



Committee Report

Joint Municipal Physician Recruitment and Retention Committee

Meeting Date: February 9, 2022
Meeting Time: 11:00 a.m.
Location: Town Hall, Council Chambers
32 Mill Street, Thornbury, ON

The following are recommendations from the Joint Municipal Physician Recruitment and Retention Committee to be considered for adoption by Council

- [Receive Minutes \(February 9, 2022\)](#)

Recommended (Move, second)

THAT Council of the Town of The Blue Mountains receives The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee Minutes dated February 9, 2022 as attached, for information purposes.

[B.1.1 Alex Hector and Michael Barrett, Grey Bruce Ontario Health Team Re: OHT Overview and Next Steps](#)

THAT Council of Town of The Blue Mountains receives the following motion from the February 9, 2022 Joint Municipal Physician Recruitment and Retention Committee:

THAT the Joint Municipal Physician Recruitment and Retention Committee requests that representatives from the Georgian Bay Ontario Health Team and the Grey Bruce Ontario Health Team are invited to a future Committee meeting, CARRIED.

C.3 Municipality of Grey Highlands Council Meeting Update - Councillor Allwood

THAT Council of Town of The Blue Mountains receives the following motion from the February 9, 2022 Joint Municipal Physician Recruitment and Retention Committee:

THAT the Joint Municipal Physician Recruitment and Retention Committee requests that Chair Porter attend a future Grey Highlands Council meeting to be aligned with the requested staff report regarding physician recruitment, CARRIED.



Minutes

The Blue Mountains, Joint Municipal Physician Recruitment and Retention Committee

Date: February 9, 2022
Time: 11:00 a.m.
Location: Town Hall, Council Chambers - Virtual Meeting
32 Mill Street, Thornbury, ON
Prepared by:
Kyra Dunlop, Administrative Assistant Committees of Council

Members Present: Municipality of Grey Highlands Councillor Tom Allwood, Town of Collingwood Councillor Yvonne Hamlin, Township of Clearview Mayor Doug Measures, Town of The Blue Mountains Councillor Rob Sampson, Chair June Porter

Staff Present: Chief Administrative Officer Shawn Everitt

A. Call to Order

A.1 Traditional Territory Acknowledgement

We would like to begin our meeting by recognizing the First Nations, Metis and Inuit peoples of Canada as traditional stewards of the land. The municipality is located within the boundary of Treaty 18 region of 1818 which is the traditional land of the Anishnaabek, Haudenosaunee and Wendat-Wyandot-Wyandotte peoples.

A.2 Committee Member Attendance

Chair Porter called the meeting to order at 11:04 a.m.

Acting Executive Assistant to Committees of Council Kyra Dunlop confirmed all members were present.

Town staff present was Chief Administrative Officer Shawn Everitt.

A.3 Approval of Agenda

Moved by: Councillor Allwood

Seconded by: Councillor Hamlin

THAT the Agenda of February 9, 2022 be approved as circulated, including any additions to the Agenda, being Item E.1.1 Update on Committees Deputation to Collingwood Council Strategic Initiatives - Councillor Hamlin.

Yay (5): Councillor Allwood, Councillor Hamlin, Mayor Measures, Councillor Sampson, and June Porter

The motion is Carried (5 to 0)

A.4 Declaration of Pecuniary Interest and general nature thereof

NOTE: In accordance with the *Municipal Conflict of Interest Act* and the Town Procedural By-law 2021-76, Joint Municipal Physician Recruitment and Retention Committee (JMPRRC) Members must file a written statement of the interest and its general nature with the Clerk for inclusion on the Registry.

None

A.5 Previous Minutes

Moved by: Councillor Hamlin

Seconded by: Mayor Measures

THAT the Minutes of the January 20, 2022 meeting be approved as circulated, including any revisions to be made.

Yay (5): Councillor Allwood, Councillor Hamlin, Mayor Measures, Councillor Sampson, and June Porter

The motion is Carried (5 to 0)

B. Staff Reports and Deputations

B.1 Deputations, if any

B.1.1 Alex Hector and Michael Barrett, Grey Bruce Ontario Health Team Re: OHT Overview and Next Steps

Acting Executive Assistant to Committees of Council Kyra Dunlop advised that the deputants had sent regrets for the meeting. The Committee discussed extending an invitation to attend a future meeting and the benefit to receiving a deputation from neighbouring Ontario Health Teams.

Chair Porter noted that she had questions relating to plans for senior care and mental health based on the presentation provided.

Councillor Hamlin asked how the region had two Ontario Health Teams and whether there would be an impetus for an Ontario Health Team to service the area the member municipalities represented. Chair Porter noted that the existing Ontario Health Team's had applied for funding several years ago and that the boundaries for Ontario Health Teams were overlapped more than previous models.

Moved by: Councillor Hamlin
Seconded by: Mayor Measures

THAT the Joint Municipal Physician Recruitment and Retention Committee requests that representatives from the Georgian Bay Ontario Health Team and the Grey Bruce Ontario Health Team are invited to a future Committee meeting.

Yay (5): Councillor Allwood, Councillor Hamlin, Mayor Measures, Councillor Sampson, and June Porter

The motion is Carried (5 to 0)

B.2 Public Comment Period (each speaker is allotted three minutes)

NOTE: In accordance with the Town Procedural By-law 2021-76 fifteen minutes is allotted at the Meeting to receive public comments regarding the Joint Municipal Physician Recruitment and Retention Committee matters included on the Agenda. The speaker shall provide their name and address and shall address their comments to the Chair. Comments shall not refer to personnel, litigation or potential litigation matters.

Committee meetings are taking place virtually to assist with social distancing with respect to COVID-19. Comments received from the public that have not been included on the Agenda will be read at the meeting by the Executive Assistant.

None

B.3 Staff reports, if any

None

C. Matters for Discussion

C.1 Rural Ontario Municipal Association Ministry of Health Update - Councillor Sampson

Councillor Sampson advised that the Town had brought forward three items to the Minister of Health during their delegation at the Rural Ontario Municipal Association Conference:

- Electronic registration of COVID vaccinations had been a hindrance to increased vaccination numbers;
- Thanking Minister for the recent designation of Collingwood as an Area of High Physician Need; and
- Deliver action on the whole area being declared an area requiring primary care physicians.

Councillor Sampson advised that the Town had brought a proposal to the Ministry regarding either expanding existing Family Health Teams in the area or creating a new Family Health Team.

Chair Porter noted that through meeting with Greg Powers at the Ministry that it had been identified efforts were best focused on expanding existing Family Health Teams rather than creating new ones given the administrative complexity, and therefore increased costs, of setting up new Family Health Teams.

Councillor Allwood noted that the proposed pilot project had been well received given that the County of Renfrew had done a similar pilot project that was successful.

C.2 Family Health Team Unit Update- Chair Porter

Chair Porter advised that she and Councillor Hamlin had met with Grey Powers regarding next steps in expanding or creating new Family Health Teams and that it had been identified that the focus should be on expanding existing Family Health Teams.

Councillor Hamlin asked how a Family Health Team differed from the Ontario Health Teams. Chair Porter advised that Family Health Teams were a locally organized model of healthcare and have one or more Family Health Organizations associated with them. Ontario Health Teams are a larger umbrella organization which focused more on the coordination of care.

Councillor Sampson noted that the recent data from Census Canada showed significant growth in the area, and that all member municipalities were high on the list of regions that were quickly seeing population growth. Councillor Sampson noted that the Town of The Blue Mountains was identified as the second fastest growing municipality in Canada. Councillor Sampson noted that

the growth pressures facing the region should be referenced in presentations to the Ministry of Health to support Committees' requests for more physicians.

C.3 Municipality of Grey Highlands Council Meeting Update - Councillor Allwood

Councillor Allwood advised that the Committee White Paper had been discussed at the Municipality of Grey Highlands Committee of the Whole and that they had passed the following resolution:

That the Committee recommend to council that staff investigate potential support from Southgate, West Grey, and Chatsworth to join Grey Highlands in setting up a Doctor recruitment and retention committee.

Councillor Allwood noted that Council had also received deputations from the Post Office Union pertaining to elder-care services and check-ins, and from Southeast Grey Community Health Centre regarding a request for additional funding to increase medical staff and access to primary care services.

Moved by: Mayor Measures

Seconded by: Councillor Allwood

THAT the Joint Municipal Physician Recruitment and Retention Committee requests that Chair Porter attend a future Grey Highlands Council meeting to be aligned with the requested staff report regarding physician recruitment.

Yay (5): Councillor Allwood, Councillor Hamlin, Mayor Measures, Councillor Sampson, and June Porter

The motion is Carried (5 to 0)

C.4 Committee Roundtable Updates, if available

None

D. Correspondence

None

E. New and Unfinished Business

E.1 Additions to Agenda

E.1.1 Update on Committees Deputation to Collingwood Council Strategic Initiatives - Councillor Hamlin

Councillor Hamlin noted that Chair Porter had presented the Committee White Paper to Town of Collingwood Council. Councillor Hamlin noted that she had made a motion that Council accept the White Paper and that the Collingwood Chief Administrative Officer discuss with other Chief Administrative Officer's how a new governance structure would work.

Councillor Hamlin noted that that motion would be further discussed at a future Council meeting.

E.2 Items Identified for Discussion at the Next Meeting

- Regional CAO Discussion Re Governance Model Recommendations - Chief Administrative Officer Shawn Everitt
 - Chief Administrative Officer Shawn Everitt noted that a request had been circulated to member municipalities' Chief Administrative Officers, as well as the Chief Administrative Officers in Meaford and Wasaga Beach, to meet regarding the Committee's governance structure. CAO Everitt noted that depending on the timing of other municipal Council discussions that an update may not be available until the Committee meeting in April. CAO Everitt noted that it was important to provide other municipalities the opportunity to be involved in the process if they would like to however the level of commitment from member municipalities' Councils regarding the Committee was needed.
 - It was discussed that a draft governance structure and the Committee's recording of the meeting could be circulated to Chief Administrative Officers to assist in understanding the direction the Committee intended.
 - The Committee discussed the need for stakeholders, including doctors and business associations, to be at the table. CAO Everitt noted that the South Georgian Bay Tourism Association structure may be a good model to consider.
 - The Committee members would provide CAO Everitt a list of key stakeholders in their municipalities.
- Committee Roundtable Updates

F. Notice of Meeting Dates

March 9, 2022

Town Hall, Council Chambers (virtual)

G. Adjournment

Moved by: Councillor Sampson

Seconded by: Mayor Measures

THAT the Joint Municipal Physician Recruitment and Retention Committee does now adjourn at 12:30 p.m. to meet again at the call of the Chair.

Yay (5): Councillor Allwood, Councillor Hamlin, Mayor Measures, Councillor Sampson, and June Porter

The motion is Carried (5 to 0)