



Town of The Blue Mountains

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October 21, 2019

Moved by: Rob Sampson

Seconded by: Andrea Matrosovs

THAT Council receive Staff Report FAF.19.187, entitled "Council Compensation Review" for information;

AND THAT Council direct staff to proceed to a Public Meeting to receive comments, as is required by the Provision of Notice and Manner of Giving Notice Policy POL.COR.07.03;

AND THAT the Council Compensation Review Committee propose the annual remuneration for Council members be considered effective January 1, 2019;

AND THAT Council consider the increase through the 2020 Budget process, as follows and as detailed in the Financial Impact Section of this report:

- (1) Mayor compensation increase from \$31,000 to \$39,427;
- (2) Deputy Mayor compensation increase from \$22,000 to \$28,250; and
- (3) Councilor compensation increase from \$17,500 to \$29,120.

AND THAT Council member compensation be proposed to increase automatically annually through a two-part formula:

- Any provincial general minimum wage increase; and
- Annual Canadian Consumer Price Index (CPI) as reported in September as approved through the budget process

AND THAT the current Compensation Review Committee reconvene within the final 18 months of this term of office to review the implementation of the final recommendations approved by Council with the benefit of the Public consultation process being completed to ensure these recommendations have been adequate;

AND THAT a Council Compensation Review Committee shall be reestablished by Council at a minimum of every two years and/or at the request of Council or the CAO to continue its mandate, **CARRIED**.

CERTIFIED TO BE A TRUE COPY

A handwritten signature in black ink, appearing to read "Krista Royal", is written over a dotted line.

Krista Royal, Deputy Clerk