



Staff Report

Operations

Report To: Council Meeting
Meeting Date: May 11, 2026
Report Number: OPS.26.030
Title: Traffic Technologist Recruitment Update
Prepared by: Alan Pacheco, Director of Operations

A. Recommendations

THAT Council receive Staff Report OPS.26.030, entitled "Traffic Technologist Recruitment Update" as an information report.

B. Overview

This report provides Council with an update on the status of the Traffic Technologist recruitment, in response to Council's direction as follows:

THEREFORE, BE IT RESOLVED THAT Council direct staff to provide a staff report to Council by May 11, 2026, outlining the current status of the Traffic Technologist recruitment;

AND FURTHER THAT should the recruitment be unsuccessful or delayed, staff also provide an alternative work plan or interim strategy in the May 11, 2026, staff report to ensure the Community Safety Zone Policy and the Redwing request continue to progress in a timely manner.

This report provides Council with an update on the status of the Traffic Technologist recruitment, as directed. The position has now been successfully filled, with the successful candidate commencing employment with the Town on May 4, 2026.

The anticipated work program for the role, will include key traffic-related initiatives such as the Community Safety Zone Policy, Transportation Master Plan (TMP) including 21 key initiatives, and the Parking Strategy.

C. Background

Council directed staff to report back by May 11, 2026, on the status of the Traffic Technologist recruitment. Council further requested that, should recruitment be delayed or unsuccessful,

staff provide an interim work plan to ensure priority initiatives such as the Community Safety Zone Policy and the Redwing request continue to progress.

The Traffic Technologist position plays an important role in advancing transportation planning, traffic safety, and parking-related initiatives across the municipality.

D. Analysis

The recruitment process for the Traffic Technologist position has been successfully completed. The successful candidate began in the role on May 4, 2026, and is currently being onboarded into the organization.

With the position now filled, there is no requirement for an interim work plan. The Traffic Technologist will be responsible for advancing several key initiatives, including finalizing the implementation of the Community Safety Zone Policy including a public meeting, advancement of Transportation Master Plan key initiatives, progression of the Town's Parking Strategy, and responding to traffic-related requests such as the Redwing request.

Should Council wish to advance the Redwing Community Safety Zone ahead of the broader policy implementation, staff can proceed with this request using industry-accepted traffic engineering practices in assessing the Redwing location as a designated community safety zone.

With the successful hiring of the Traffic Technologist, the risk of delays to key traffic-related initiatives has been reduced. There may be minor short-term impacts as the new staff member completes onboarding and becomes familiar with Town processes, systems, and priorities; however, these are expected to be minimal and temporary. Staff will continue to monitor workload and priorities to ensure that Council-directed initiatives are delivered in a timely and coordinated manner.

Overall, the addition of this role strengthens the Town's capacity to address traffic safety concerns and advance strategic transportation initiatives effectively.

E. Strategic Priorities

1. Communication and Engagement

We will enhance communications and engagement between Town Staff, Town residents and stakeholders

2. Organizational Excellence

We will continually seek out ways to improve the internal organization of Town Staff and the management of Town assets.

3. Community

We will protect and enhance the community feel and the character of the Town, while ensuring the responsible use of resources and restoration of nature.

4. Quality of Life

We will foster a high quality of life for full-time and part-time residents of all ages and stages, while welcoming visitors.

F. Environmental Impacts

There are no direct environmental impacts associated with this report. The update relates to staffing and the advancement of traffic-related initiatives, which may have indirect environmental benefits over time through improved traffic flow and safety.

G. Financial Impacts

There are no additional financial impacts associated with this report. The Traffic Technologist position has been filled within the approved 2026 operating budget, and all associated costs are accommodated within existing departmental resources.

As policies are finalized and implemented, there may be financial impacts associated with various initiatives. Any such impacts will be brought forward through future staff reports and/or budget requests for Council consideration.

H. In Consultation With

Jim McCannell, Manager of Roads and Drainage.

I. Public Engagement

The topic of this Staff Report has not been the subject of a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. However, any comments regarding this report should be submitted to Alan Pacheco, Director of Operations directorops@thebluemountains.ca.

J. Attached

N/A

Respectfully submitted,

Alan Pacheco
Director of Operations

For more information, please contact:
Alan Pacheco, Director of Operations
directorops@thebluemountains.ca
519-599-3131 extension 260

Report Approval Details

Document Title:	OPS.26.030 Traffic Technologist Recruitment Update.docx
Attachments:	
Final Approval Date:	Apr 29, 2026

This report and all of its attachments were approved and signed as outlined below:

Alan Pacheco - Apr 29, 2026 - 9:38 AM

No Signature found

Adam Smith - Apr 29, 2026 - 5:15 PM