



Staff Report

Finance – Budgets & Accounting

Report To: COW- Admin, Corp and Finance, SI, Comm. Services
Meeting Date: March 16, 2026
Report Number: CFS.26.015
Title: 2025 Statement of Council Remuneration and Expenses
Prepared by: Heather McFarlane, Budget Analyst

A. Recommendations

THAT Council receive Staff Report CFS.25.015, entitled “2025 Statement of Council Remuneration and Expenses” as required under Section 284 of the Municipal Act, 2001, for information purposes.

B. Overview

This report outlines the 2025 remuneration and expenses paid to Council and Committee of Adjustment members, as legislatively required.

C. Background

Pursuant to Section 284 (1) of the Municipal Act, 2001:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- a) Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).

Section 284(2) of the Municipal Act, 2001:

The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid.

- a) By-law 2020-18
- b) Committee of Adjustment Remuneration Policy approved March 25, 2013

D. Analysis

2025 Statement of Council Remuneration and Expenses

Name	Remuneration ¹	Travel & Computer Allowance ²	Expenses ³	Total
Matrosovs, Andrea	\$67,901.35	\$3,599.96	\$1,644.17	\$73,145.48
Bordignon, Peter	\$58,090.57	\$3,599.96	\$142.30	\$61,832.83
Hope, Paula	\$48,540.55	\$3,599.96	\$2,709.73	\$54,850.24
Ardiel, Gail	\$49,268.14	\$3,599.96	\$4,560.90	\$57,428.99
McKinlay, Shawn	\$46,177.85	\$3,599.96	\$1,962.60	\$51,740.41
Porter, June	\$50,250.49	\$3,599.96	\$4,495.74	\$58,346.19
Maxwell, Alex	\$48,763.99	\$3,599.96	\$1,450.29	\$53,814.24
Total	\$368,992.94	\$25,199.72	\$16,965.72	\$411,158.38

Conservation Authorities

The following amounts include remuneration that has been paid by the respective Conservation Authorities directly.

Grey Sauble	Per Diem	Mileage	Expenses	Total
Maxwell, Alex	\$0.00	\$0.00	\$0.00	\$0.00

Nottawasaga Valley	Per Diem	Mileage	Expenses	Total
Porter, June	\$1,066.39	\$690.48	\$0.00	\$1,756.87

¹ Includes salary, per diem and benefits. Benefits include premium costs for Group Health and Dental, Life and Dependant Life Insurance, CPP and Employer Health Tax. Benefit coverage varies among Councillors.

² Monthly travel allowance of \$200 per Councillor for In-Town related meetings. Monthly Computer Allowance is \$100 per Councillor.

³ Includes Professional Development, Cell Phones, Accommodations and Meals.

Planning Committee of Adjustment

Member	Remuneration⁴	Mileage	Expenses	Total
Waind, Robert	\$3,134.96	\$350.79	\$0.00	\$3,485.75
Pratt, Jan	\$3,287.89	\$145.23	\$0.00	\$3,433.12
McKinlay, Duncan	\$3,287.89	\$133.57	\$0.00	\$3,421.46
Martin, Michael	\$2,599.73	\$0.00	\$175.00	\$2,774.73
Oliver, James	\$3,165.55	\$541.41	\$28.70	\$3,735.66
TOTAL	\$15,476.01	\$1,171.00	\$203.70	\$16,850.71

The Blue Mountains OPP Detachment Board

Member	Remuneration⁵	Mileage	Expenses	Total
Oliver, James	\$290.06	\$28.53	\$1,136.14	\$1,454.73
Wilson, Donna	\$270.16	\$0.00	\$0.00	\$270.16
Church, Lynn	\$270.16	\$0.00	\$0.00	\$270.16
Matrosovs, Andrea	\$0.00	\$0.00	\$0.00	\$0.00
Ardiel, Gail	\$0.00	\$0.00	\$955.58	\$955.58
TOTAL	\$830.38	\$28.53	\$2,091.72	\$2,950.63

E. Strategic Priorities

1. Communication and Engagement

We will enhance communications and engagement between Town Staff, Town residents and stakeholders.

⁴ Includes per diem and benefits. Benefits include CPP and Employer Health Tax.

⁵ Includes per diem and benefits. Benefits include CPP and Employer Health Tax.

F. Environmental Impacts

None.

G. Financial Impacts

The remuneration and expenses paid by the Town are in accordance with the 2025 Approved Budget.

H. In Consultation With

Jenn Whyte, Compensation and Benefits Administrator

I. Public Engagement

The topic of this Staff Report has not been the subject of a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. However, any comments regarding this report should be submitted to staff Heather McFarlane, Budget Analyst at finance@thebluemountains.ca.

J. Attached

1. 2025 Statement of Remuneration and Expenses

Respectfully submitted,

Heather McFarlane
Budget Analyst

Vicky Bouwman
Supervisor of Accounting & Budgets

For more information, please contact:
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2025 Statement of Remuneration and Expenses

Town of The Blue Mountains Council Members

	Remuneration	Benefits	Per Diem	Total Remuneration and Benefits	Travel and Computer Allowance	Meals	Accommodations	Conference and Workshops	Mileage and Travel	Cell Phones	HST	Total Expenses	TOTAL
Matrosovs, Andrea (Mayor)	\$54,394.86	\$12,836.49	\$670.00	\$67,901.35	\$3,599.96	\$513.29	\$0.00	\$704.00	\$281.38	\$131.03	\$14.47	\$1,644.17	\$73,145.48
Bordignon, Peter (Deputy Mayor)	\$46,235.54	\$11,855.03	\$0.00	\$58,090.57	\$3,599.96	\$0.00	\$0.00	\$0.00	\$0.00	\$128.15	\$14.15	\$142.30	\$61,832.83
Hope, Paula (Councillor)	\$39,300.62	\$8,689.93	\$550.00	\$48,540.55	\$3,599.96	\$166.74	\$1,013.43	\$1,460.26	\$0.00	\$62.41	\$6.89	\$2,709.73	\$54,850.24
Ardiel, Gail (Councillor)	\$39,300.62	\$8,717.52	\$1,250.00	\$49,268.14	\$3,599.96	\$52.68	\$1,013.51	\$1,760.26	\$963.92	\$693.89	\$76.64	\$4,560.90	\$57,428.99
McKinlay, Shawn (Councillor)	\$39,300.62	\$6,142.23	\$735.00	\$46,177.85	\$3,599.96	\$156.46	\$741.05	\$981.79	\$0.00	\$75.01	\$8.29	\$1,962.60	\$51,740.41
Porter, June (Councillor)	\$39,300.62	\$8,734.87	\$2,215.00	\$50,250.49	\$3,599.96	\$193.81	\$1,934.36	\$1,681.49	\$534.15	\$136.82	\$15.11	\$4,495.74	\$58,346.19
Maxwell, Alex (Councillor)	\$39,300.62	\$9,463.37	\$0.00	\$48,763.99	\$3,599.96	\$0.00	\$0.00	\$1,132.68	\$0.00	\$286.02	\$31.59	\$1,450.29	\$53,814.24
TOTAL	\$297,133.50	\$66,439.44	\$5,420.00	\$368,992.94	\$25,199.72	\$1,082.98	\$4,702.35	\$7,720.47	\$1,779.45	\$1,513.32	\$167.15	\$16,965.72	\$411,158.38

Report Approval Details

Document Title:	CFS.26.015 2025 Statement of Council Remuneration and Expenses Report.docx
Attachments:	
Final Approval Date:	Mar 5, 2026

This report and all of its attachments were approved and signed as outlined below:

Monica Quinlan - Mar 5, 2026 - 1:40 PM