



# Staff Report

## Community Services – By-law Enforcement

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**Report To:** COW- Admin, Corp and Finance, SI, Comm. Services  
**Meeting Date:** October 6, 2025  
**Report Number:** CS.25.047  
**Title:** Appointment of Municipal Law Enforcement Officers  
**Prepared by:** Emily Beauchamp, Administrative Assistant, By-law Services

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### A. Recommendations

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THAT Council receive Staff Report CS.25.047, entitled “Appointment of Municipal Law Enforcement Officers”;

AND THAT Council enact a By-law to appoint Scott Chalmers, Cullen Nissen and Christopher Perrin as Municipal Law Enforcement Officers for the purposes of enforcing the by-laws of the municipality.

### B. Overview

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This report requests that Council enact a By-law to appoint Scott Chalmers, Cullen Nissen and Christopher Perrin as Municipal Law Enforcement Officers for the purposes of enforcing the by-laws of the municipality.

### C. Background

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Scott Chalmers, Cullen Nissan and Christopher Perrin were appointed as Municipal Law Enforcement Officers (MLEOs) on May 12<sup>th</sup>, 2025 at the commencement of their employment with the Town of The Blue Mountains. Initially, Christopher (Chris) Perrin filled an 18-month contract MLEO position while Scott Chalmers and Cullen Nissen filled two seasonal MLEO positions, so they were appointed through to August 31<sup>st</sup>, 2025 (Scott and Cullen) and December 31<sup>st</sup>, 2026 (Chris). However, as two full-time By-law Officers recently resigned and their positions were filled by Scott and Chris and the 18-month contract was subsequently filled by Cullen, the three officers must be reappointed.

### D. Analysis

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Council must approve the enactment of a By-law to authorize Scott Chalmers, Cullen Nissen and Christopher Perrin to be able to enforce the By-laws of the municipality.

## **E. Strategic Priorities**

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### **2. Organizational Excellence**

We will continually seek out ways to improve the internal organization of Town Staff and the management of Town assets.

## **F. Environmental Impacts**

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N/A

## **G. Financial Impacts**

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N/A

## **H. In Consultation With**

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N/A

## **I. Public Engagement**

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The topic of this Staff Report has not been the subject of a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. However, any comments regarding this report should be submitted to Debbie Young, Manager of By-law and Licensing, [bylawinfo@thebluemountains.ca](mailto:bylawinfo@thebluemountains.ca)

## **J. Attached**

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1. Draft MLEO Appointment By-law

Respectfully submitted,

Emily Beauchamp  
Administrative Assistant, By-law Services

For more information, please contact:  
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519-599-3131 extension 242

**Report Approval Details**

Document Title:	CS.25.047 Appointment of Municipal Law Enforcement Officers.docx
Attachments:	- Att. 1 Being-a-By-Law-to-Appoint-Municipal-Law-Enforcement-Officers.pdf
Final Approval Date:	Sep 25, 2025

This report and all of its attachments were approved and signed as outlined below:

**Debbie Young - Sep 24, 2025 - 11:51 AM**

**Ryan Gibbons - Sep 25, 2025 - 4:15 PM**