



# Staff Report

## Finance – Budgets & Accounting

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**Report To:** COW- Admin, Corp and Finance, SI, Comm. Services  
**Meeting Date:** March 17, 2025  
**Report Number:** CFS.25.013  
**Title:** 2024 Statement of Council Remuneration and Expenses  
**Prepared by:** Heather McFarlane, Budget Analyst

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### A. Recommendations

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THAT Council receive Staff Report CFS.25.013, entitled “2024 Statement of Council Remuneration and Expenses” as required under Section 284 of the Municipal Act, 2001, for information purposes.

### B. Overview

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This report outlines the 2024 remuneration and expenses paid to Council and Committee of Adjustment members, as legislatively required.

### C. Background

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Pursuant to Section 284 (1) of the Municipal Act, 2001:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- a) Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).

Section 284(2) of the Municipal Act, 2001:

The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid.

- a) By-law 2020-18
- b) Committee of Adjustment Remuneration Policy approved March 25, 2013

## D. Analysis

### 2024 Statement of Council Remuneration and Expenses

Name	Remuneration <sup>1</sup>	Travel & Computer Allowance <sup>2</sup>	Expenses <sup>3</sup>	Total
Matrosovs, Andrea	\$53,468.21	\$3,599.96	\$13,503.78	<b>\$70,571.94</b>
Bordignon, Peter	\$41,333.17	\$3,599.96	\$1,900.35	<b>\$46,833.48</b>
Hope, Paula	\$39,756.78	\$3,599.96	\$4,505.25	<b>\$47,861.98</b>
Ardiel, Gail	\$41,657.28	\$3,599.96	\$6,488.52	<b>\$51,745.75</b>
McKinlay, Shawn	\$37,774.20	\$3,599.96	\$3,744.99	<b>\$45,119.15</b>
Porter, June	\$41,479.18	\$3,599.96	\$6,043.07	<b>\$51,122.21</b>
Maxwell, Alex	\$41,527.30	\$3,599.96	\$1,830.46	<b>\$46,957.72</b>
<b>Total</b>	<b>\$296,996.11</b>	<b>\$25,199.72</b>	<b>\$38,016.40</b>	<b>\$360,212.23</b>

### Conservation Authorities

The following amounts include remuneration that has been paid by the respective Conservation Authorities directly.

Grey Sauble	Per Diem	Mileage	Expenses	Total
Maxwell, Alex	\$0.00	\$0.00	\$0.00	<b>\$0.00</b>

Nottawasaga Valley	Per Diem	Mileage	Expenses	Total
Porter, June	\$820.30	\$507.50	\$0.00	<b>\$1,327.80</b>

<sup>1</sup> Includes salary, per diem and benefits. Benefits include premium costs for Group Health and Dental, Life and Dependant Life Insurance, CPP and Employer Health Tax. Benefit coverage varies among Councillors.

<sup>2</sup> Monthly travel allowance of \$200 per Councillor for In-Town related meetings. Monthly Computer Allowance is \$100 per Councillor.

<sup>3</sup> Includes Professional Development, Cell Phones, Accommodations and Meals.

### Planning Committee of Adjustment

Member	Remuneration <sup>4</sup>	Mileage	Expenses	Total
Waind, Robert	\$1,529.25	\$429.85	\$355.87	<b>\$2,314.97</b>
Aspin, Gregory	\$76.46	\$37.35	\$0.00	<b>\$113.81</b>
Pratt, Jan	\$1,529.25	\$245.84	\$0.00	<b>\$1,775.09</b>
McKinlay, Duncan	\$1,529.25	\$46.65	\$56.67	<b>\$1,632.57</b>
Martin, Michael	\$1,223.40	\$0.00	\$352.67	<b>\$1,576.07</b>
Oliver, James	\$1,605.71	\$267.81	\$354.63	<b>\$2,228.15</b>
<b>TOTAL</b>	<b>\$7,493.33</b>	<b>\$1,027.50</b>	<b>\$1,119.84</b>	<b>\$9,640.67</b>

### E. Strategic Priorities

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**1. Communication and Engagement**

We will enhance communications and engagement between Town Staff, Town residents and stakeholders

**2. Organizational Excellence**

We will continually seek out ways to improve the internal organization of Town Staff and the management of Town assets.

**3. Community**

We will protect and enhance the community feel and the character of the Town, while ensuring the responsible use of resources and restoration of nature.

**4. Quality of Life**

We will foster a high quality of life for full-time and part-time residents of all ages and stages, while welcoming visitors.

### F. Environmental Impacts

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None.

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<sup>4</sup> Includes per diem and benefits. Benefits include CPP and Employer Health Tax.

## **G. Financial Impacts**

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The remuneration and expenses paid by the Town are in accordance with the 2024 Approved Budget.

## **H. In Consultation With**

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Jenn Whyte, Compensation and Benefits Administrator

## **I. Public Engagement**

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The topic of this Staff Report has not been the subject of a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. However, any comments regarding this report should be submitted to staff Heather McFarlane, Budget Analyst at [finance@thebluemountains.ca](mailto:finance@thebluemountains.ca).

## **J. Attached**

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1. 2024 Statement of Remuneration and Expenses

Respectfully submitted,

Heather McFarlane  
Budget Analyst

Mike Switzer  
Deputy Treasurer/Manager of Accounting & Budgets

For more information, please contact:  
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**2024 Statement of Remuneration and Expenses**

**Town of The Blue Mountains Council Members**

	Remuneration	Benefits	Per Diem	Total Remuneration and Benefits	Travel and Computer Allowance	Meals	Accommodations	Conference and Workshops	Mileage and Travel	Cell Phones	HST	Total Expenses	TOTAL
Matrosovs, Andrea (Mayor)	\$38,757.33	\$10,670.88	\$4,040.00	<b>\$53,468.21</b>	<b>\$3,599.96</b>	\$880.62	\$4,467.84	\$4,671.87	\$3,150.42	\$299.90	\$33.13	<b>\$13,503.78</b>	<b>\$70,571.94</b>
Bordignon, Peter (Deputy Mayor)	\$31,550.78	\$9,782.39	\$0.00	<b>\$41,333.17</b>	<b>\$3,599.96</b>	\$0.00	\$0.00	\$1,284.72	\$0.00	\$554.39	\$61.24	<b>\$1,900.35</b>	<b>\$46,833.48</b>
Hope, Paula (Councillor)	\$31,550.78	\$7,546.00	\$660.00	<b>\$39,756.78</b>	<b>\$3,599.96</b>	\$187.90	\$1,313.17	\$2,744.98	\$0.00	\$233.42	\$25.78	<b>\$4,505.25</b>	<b>\$47,861.98</b>
Ardiel, Gail (Councillor)	\$31,550.78	\$9,151.50	\$955.00	<b>\$41,657.28</b>	<b>\$3,599.96</b>	\$55.45	\$1,611.61	\$2,806.04	\$868.13	\$1,033.17	\$114.12	<b>\$6,488.52</b>	<b>\$51,745.75</b>
McKinlay, Shawn (Councillor)	\$31,550.78	\$5,303.42	\$920.00	<b>\$37,774.20</b>	<b>\$3,599.96</b>	\$227.27	\$1,097.74	\$1,930.90	\$214.29	\$247.46	\$27.33	<b>\$3,744.99</b>	<b>\$45,119.15</b>
Porter, June (Councillor)	\$31,550.78	\$8,633.40	\$1,295.00	<b>\$41,479.18</b>	<b>\$3,599.96</b>	\$235.60	\$1,871.91	\$3,196.96	\$299.71	\$395.23	\$43.66	<b>\$6,043.07</b>	<b>\$51,122.21</b>
Maxwell, Alex (Councillor)	\$31,550.78	\$9,641.52	\$335.00	<b>\$41,527.30</b>	<b>\$3,599.96</b>	\$0.00	\$0.00	\$1,320.34	\$0.00	\$459.38	\$50.74	<b>\$1,830.46</b>	<b>\$46,957.72</b>
<b>TOTAL</b>	<b>\$228,062.01</b>	<b>\$60,729.10</b>	<b>\$8,205.00</b>	<b>\$296,996.11</b>	<b>\$25,199.72</b>	<b>\$1,586.84</b>	<b>\$10,362.27</b>	<b>\$17,955.79</b>	<b>\$4,532.55</b>	<b>\$3,222.96</b>	<b>\$355.99</b>	<b>\$38,016.40</b>	<b>\$360,212.23</b>

