



Staff Report

Finance and IT Services

Report To: Committee of the Whole
Meeting Date: March 9, 2021
Report Number: FAF.21.029
Subject: Council Statement of Remuneration and Expenses
Prepared by: Katherine Dabrowa, Budget Analyst

A. Recommendations

THAT Council receive Staff Report FAF.21.029 entitled "Council Statement of Remuneration and Expenses" as required under Section 284 of the Municipal Act, 2001, for information purposes.

B. Overview

This report outlines the 2020 remuneration and expenses paid to Council and Committee of Adjustment members, as legislatively required.

C. Background

Pursuant to Section 284 (1) of the Municipal Act, 2001:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- a) Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).

Section 284(2) of the Municipal Act, 2001:

The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid.

- a) By-law 2020-18
- b) Committee of Adjustment Remuneration Policy approved March 25, 2013

D. Analysis

2020 Statement of Council Remuneration and Expenses

Name	Remuneration ¹	Travel & Computer Allowance ²	Expenses ³	Total
Soever, Alar	\$ 55,671.36	\$ 3,738.42	\$ 1,427.37	\$ 60,837.15
Potter, Rob	\$ 51,388.08	\$ 3,738.42	\$ 610.05	\$ 55,736.55
Bartnicki, Odette	\$ 10,960.69	\$ 276.92	\$ 0.00	\$ 11,237.61
Bordignon, Peter	\$ 50,683.27	\$ 3,738.42	\$ 296.86	\$ 54,718.55
Hope, Paula	\$ 27,527.72	\$ 2,699.98	\$ 1,042.44	\$ 31,270.14
Matrosov, Andrea	\$ 53,365.04	\$ 3,738.42	\$ 3,721.30	\$ 60,824.76
Sampson, Rob	\$ 50,652.20	\$ 3,738.42	\$ 2,542.29	\$ 56,932.91
Uram, Jim	\$ 48,063.95	\$ 3,738.42	\$ 281.84	\$ 52,084.21
Total	\$ 348,312.31	\$ 25,407.42	\$ 9,922.15	\$ 383,641.88

Conservation Authorities

The following amounts include remuneration that has been paid by the respective Conservation Authorities directly.

Grey Sauble	Per Diem	Mileage	Expenses	Total
Matrosov, Andrea	\$ 52.25 ⁴	\$ 0.00	\$ 0.00	\$ 52.25

Nottawasaga Valley	Per Diem	Mileage	Expenses	Total
Matrosov, Andrea	\$ 738.27	\$ 94.40	\$ 0.00	\$ 832.67

¹ Includes salary, per diem and benefits. Benefits include premium costs for Group Health and Dental, Life and Dependant Life Insurance, CPP and Employer Health Tax. Benefit coverage varies among Councillors.

² Monthly travel allowance of \$200 per Councillor for In-Town related meetings. Monthly Computer Allowance is \$100 per Councillor.

³ Includes Professional Development, Cell Phones, Accommodations and Meals.

⁴ An Additional per diem from a September 2020 meeting will be paid in 2021 and will be included in the 2021 Statement of Remuneration and Expenses.

Planning Committee of Adjustment

	Remuneration ⁵	Mileage	Expenses	Total
Franklyn, Peter	\$ 458.78	\$ 0.00	\$ 150.00	\$ 608.78
Remus, Bill	\$ 688.17	\$ 0.00	\$ 150.00	\$ 838.17
Waind, Bob	\$ 458.78	\$ 0.00	\$ 150.00	\$ 608.78
TOTAL	\$ 1,605.73	\$ 0.00	\$ 450.00	\$ 2,055.73

E. Strategic Priorities

1. Communications and Engagement

We will enhance communications and engagement between Town Staff, Town residents and stakeholders.

2. Organizational Excellence

We will continually seek out ways to improve the internal organization of Town Staff and the management of Town assets.

3. Community

We will protect and enhance the community feel and the character of the Town, while ensuring the responsible use of resources and restoration of nature.

4. Quality of Life

We will foster a high quality of life for full-time and part-time residents of all ages and stages, while welcoming visitors.

F. Environmental Impacts

None.

G. Financial Impact

The remuneration and expenses paid by the Town are in accordance with the 2020 Approved Budget.

H. In consultation with

Jenn Whyte, Compensation and Benefits Administrator

⁵ Includes per diem and benefits. Benefits include CPP and Employer Health Tax.

I. Public Engagement

The topic of this Staff Report has not been subject to a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. Comments regarding this report should be submitted to Katherine Dabrowa, Budget Analyst at finance@thebluemountains.ca.

J. Attached

1. 2020 Statement of Remuneration and Expenses

Respectfully Submitted,

Katherine Dabrowa
Budget Analyst

Ruth Prince
Director of Finance and IT Services

For more information, please contact:
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2020 Statement of Remuneration and Expenses

Town of The Blue Mountains Council Members

	Remuneration	Benefits	Per Diem	Total Remuneration and Benefits	Travel and Computer Allowance	Meals	Accommo- dations	Conference and Workshops	Mileage and Travel	Cell Phones	HST	Total Expenses	TOTAL
Soever, Alar (Mayor)	\$ 49,519.42	\$ 5,849.44	\$ 302.50	\$ 55,671.36	\$ 3,738.42	\$ 139.61	\$ 276.21	\$ 625.82	\$ 0.00	\$ 253.77	\$ 131.96	\$ 1,427.37	\$ 60,837.15
Potter, Rob (Deputy Mayor)	\$ 42,517.59	\$ 8,870.49	\$ 0.00	\$ 51,388.08	\$ 3,738.42	\$ 0.00	\$ 0.00	\$ 291.54	\$ 0.00	\$ 257.82	\$ 60.69	\$ 610.05	\$ 55,736.55
Bartnicki, Odette (Deputy Mayor)	\$ 9,360.10	\$ 1,600.59	\$ 0.00	\$ 10,960.69	\$ 276.92	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 11,237.61
Bordignon, Peter (Councillor)	\$ 41,859.92	\$ 8,823.35	\$ 0.00	\$ 50,683.27	\$ 3,738.42	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 267.33	\$ 29.53	\$ 296.86	\$ 54,718.55
Hope, Paula (Councillor)	\$ 21,840.00	\$ 5,687.72	\$ 0.00	\$ 27,527.72	\$ 2,699.98	\$ 0.00	\$ 0.00	\$ 737.76	\$ 0.00	\$ 200.99	\$ 103.69	\$ 1,042.44	\$ 31,270.14
Matrosovs, Andrea (Councillor)	\$ 41,859.92	\$ 9,270.12	\$ 2,235.00	\$ 53,365.04	\$ 3,738.42	\$ 123.82	\$ 801.11	\$ 1,307.61	\$ 811.92	\$ 308.36	\$ 368.48	\$ 3,721.30	\$ 60,824.76
Sampson, Rob (Councillor)	\$ 41,859.92	\$ 8,792.28	\$ 0.00	\$ 50,652.20	\$ 3,738.42	\$ 42.82	\$ 484.70	\$ 1,236.38	\$ 265.29	\$ 264.47	\$ 248.63	\$ 2,542.29	\$ 56,932.91
Uram, Jim (Councillor)	\$ 41,859.92	\$ 6,204.03	\$ 0.00	\$ 48,063.95	\$ 3,738.42	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 253.81	\$ 28.03	\$ 281.84	\$ 52,084.21
TOTAL	\$ 290,676.79	\$ 55,098.02	\$ 2,537.50	\$ 348,312.31	\$ 25,407.42	\$ 306.25	\$ 1,562.02	\$ 4,199.11	\$ 1,077.21	\$ 1,806.55	\$ 971.01	\$ 9,922.15	\$ 383,641.88