



Staff Report

Administration – Human Resources

Report To: COW_Finance_Admin_Fire_Community_Services
Meeting Date: September 16, 2024
Report Number: FAF.24.100
Title: 2023 Annual Accessibility Progress Report
Prepared by: Jennifer Patton, Health and Safety/HR Advisor

A. Recommendations

THAT Council receive Staff Report FAF.24.100, entitled “2023 Annual Accessibility Progress Report” for information purposes.

B. Overview

The purpose of the Annual Accessibility Progress Report is to provide Council and the public with awareness of the Town’s progress with regard to the 2019 - 2023 Multi-Year Accessibility Plan to prevent or remove barriers and meet requirements under the Accessibility for Ontarians with Disabilities Act (AODA).

C. Background

The AODA was passed in 2005 with the vision of creating a fully accessible Ontario by 2025. The AODA gave the Province the mandate to create sets of standards in accessibility that applies to both public and private sector organizations.

In 2014, the Town of The Blue Mountains released its first Multi-Year Accessibility Plan, in accordance with the AODA, and the Integrated Accessibility Standards Regulation (IASR - Ontario Regulation 191/11). In 2019, Council endorsed an updated Multi-Year Accessibility Plan-2019-2023. This Multi-Year Accessibility Plan highlights the Town’s accomplishments to date against each standard and sets out goals for improving our practices and enhancing the accessibility of our services.

D. Analysis

The Accessibility Progress Report is an annual update that the Town of The Blue Mountains provides on the measures taken to improve accessibility and implementation of the Province’s accessibility requirements. The attached report highlights the accessibility initiatives that were undertaken in 2023. Once received, the Annual Accessibility Progress Report, as presented, will be posted in the Town of The Blue Mountains’ website.

E. Strategic Priorities

1. Communication and Engagement

We will enhance communications and engagement between Town Staff, Town residents and stakeholders.

2. Organizational Excellence

We will continually seek out ways to improve the internal organization of Town Staff and the management of Town assets.

3. Community

We will protect and enhance the community feel and the character of the Town, while ensuring the responsible use of resources and restoration of nature.

4. Quality of Life

We will foster a high quality of life for full-time and part-time residents of all ages and stages, while welcoming visitors.

F. Environmental Impacts

Not applicable.

G. Financial Impacts

Implementation of the Multi-Year Accessibility Plan goals will have some financial impacts that will be determined annually with the setting of the budget.

H. In Consultation With

Town of The Blue Mountains Accessibility Committee

Senior Management Team

I. Public Engagement

The topic of this Staff Report has not been the subject of a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. However, any comments regarding this report should be submitted to Sarah Traynor, Manager of Human Resources hr@thebluemountains.ca.

J. Attached

1. 2023 Accessibility Progress Report

Respectfully submitted,

Jennifer Patton
Health and Safety/HR Advisor

Sarah Traynor
Manager of Human Resources

For more information, please contact:
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Report Approval Details

Document Title:	FAF.24.100 2023 Annual Accessibility Progress Report.docx
Attachments:	- Attachment-1-2023-Accessibility-Progress-Report.pdf
Final Approval Date:	Sep 5, 2024

This report and all of its attachments were approved and signed as outlined below:

No Signature found

Jennifer Patton - Sep 4, 2024 - 4:53 PM

Sarah Traynor - Sep 5, 2024 - 8:56 AM

Shawn Everitt - Sep 5, 2024 - 8:59 AM