

The Corporation of the Town of The Blue Mountains

By-Law Number 2024 –

Being a By-law to establish a Compensation and Expense Policy for the Town of The Blue Mountains Committee of Adjustment

Whereas subsection 224 (e) of the *Municipal Act, 2001*, states it is the role of Council to maintain the fiscal integrity of the municipality;

And Whereas, through the 2024 Town of The Blue Mountains Budget, the Market and Pay Equity Review for Non-Union Staff and Council project was approved;

And Whereas Council considered staff report “FAF.24.065 Market and Pay Equity Review for Non-Union Staff and Council” and provided direction to staff at the May 13, 2024 Council Meeting;

And Whereas, Council considered staff report “FAF.24.091 Market and Pay Equity Review for Non-Union Staff and Council” at the July 10, 2024 Special Committee of the Whole meeting, and at the July 15, 2024 Council Meeting, provided direction to staff regarding the Committee of Adjustment compensation;

Now Therefore Council of The Corporation of the Town of The Blue Mountains hereby enacts as follows:

1. That the following compensation and per diem and expense amounts for Members of the Town of The Blue Mountains Committee of Adjustment are hereby approved and established as follows:
 - a. **Full and Half-Day Per Diem**

Effective August 1, 2024, all members of the Committee of Adjustment, appointed by resolution of Council, shall be paid:

 - i. \$150.00 for scheduled meetings;
 - ii. \$75.00 half day per diem for meeting preparation; and
 - iii. Mileage for site visits
 - c. **Mileage**

Mileage will be reimbursed as per Town Policy “POL.COR.18.05 Travel, Business & Mileage Expense Policy”.
 - d. **Expenses**

All Committee of Adjustment members attending to municipal business shall be reimbursed for their own expenses incurred upon submission of receipts as stipulated in Town Policy “POL.COR.18.05 Travel, Business & Mileage Expense Policy”.
 - e. **Covered by Insurance While Attending to Municipal Business**

All Committee of Adjustment Members while attending to municipal business shall be covered by the municipal insurance policy provided by the Town, to the extent of the plan.

And Further that this By-law shall come into force and take effect upon the enactment thereof.

Enacted and passed this 9th day of September, 2024

Andrea Matrosovs, Mayor

Corrina Giles, Town Clerk