

The Corporation of the Town of The Blue Mountains

By-Law Number 2020 – 18

Being a By-law to establish a Compensation and Expense Policy for the Mayor and Members of Council.

Whereas subsection 224 (e) of the *Municipal Act, 2001*, states it is the role of Council to maintain the fiscal integrity of the municipality;

And Whereas the Town's Council Compensation Review Committee did make recommendations to Council in Staff Report FAF.19.243 with regard to Council compensation;

And Whereas Town Council considered the recommendations of the Council Compensation Review Committee during the 2020 Budget review process;

Now Therefore Council of The Corporation of the Town of The Blue Mountains hereby enacts as follows:

1. That the following compensation and per diem and expense amounts for Members of Council are hereby approved and established as follows:

a. Compensation

i. Mayor	\$39,500
ii. Deputy Mayor	\$29,120
iii. Councillors	\$29,120

AND THAT Council compensation shall increase automatically annually through a two-part formula:

- a. For all Council members, an annual increase to match the Canadian Consumer Price Index (CPI) as reported in September, as approved through the budget process;
- b. For all positions below the level of Mayor, implement any provincial general minimum wage increase on the day the Province deems an increase to be in effect.

b. Full and Half-Day Per Diem

All members of Council, appointed by resolution of Council to travel beyond the limits of the Town of The Blue Mountains on business, shall be paid a per diem of \$75.00 for a period of less than four (4) hours per day or a per diem of \$110 dollars for a period of more than four (4) hours per day. Per diems will not be provided if remuneration is provided from the business agent the Council Member is attending.

c. Infrastructure Technology Allowance

All members of Council shall be provided an annual allowance for infrastructure technology of \$1,200 annually. This amount will be pro-rated for any Council member appointed during a calendar year.

d. Mileage

All members of Council shall be provided an annual mileage allowance for attending to Town business within the Town of The Blue Mountains boundaries in their personal vehicle of \$2,400 annually. This amount will be pro-rated for any Council member appointed during a calendar year. Mileage accrued from any Town business conducted outside the Town of The Blue Mountains boundaries will be reimbursed as per Town Policy "POL.COR.18.05 Travel, Business & Mileage Expense Policy".

e. Expenses

All members of Council attending to municipal business shall be reimbursed for their own expenses incurred upon submission of receipts as stipulated in Town Policy "POL.COR.18.05 Travel, Business & Mileage Expense Policy".

f. Covered by Insurance While Attending to Municipal Business

All members of Council while attending to municipal business shall be covered by the municipal insurance policy provided by the Town, to the extent of the plan.

g. Conferences/Seminars

All members of Council are encouraged to participate in Municipal Conferences and Seminars within Ontario, up to two (2) per year. Participation at Conferences and Seminars, beyond two (2) per calendar year, or out of Province must be specifically approved by Council.

h. By-law Review

This by-law shall be reviewed at least once per term of Council, and at a minimum, within the final 18 months of the Council term by the Council Compensation Review Committee.

2. By-law No. 2006-06 is hereby repealed effective on the date this By-law comes into force.

And Further that this By-law shall come into force and take effect upon the enactment thereof.

Enacted and passed this 30th day of March 2020



Alar Soever, Mayor



Corrina Giles, Town Clerk