



Committee Report

The Blue Mountains

Special Committee of the Whole Meeting

Date: July 10, 2024
Time: 9:30 a.m.
Location: Town Hall, Council Chambers and Virtual Meeting
32 Mill Street, Thornbury, ON
Prepared by: Corrina Giles, Town Clerk

B. Staff Reports, Deputations, Correspondence

Finance, Administration - To be chaired by Deputy Mayor Bordignon

B.1 Deputations, if any

None

B.3 Correspondence, if any

None

B.4 Staff Reports

B.4.1 Market and Pay Equity Review for Non-Union Staff and Council, FAF.24.091

A) THAT Council receive Staff Report FAF.24.091, entitled “Market and Pay Equity Review for Non-Union Staff and Council”;

AND THAT Council receive the Market and Pay Equity Review for Non-Union Employees Final Report (Attachment 1) and the Council Remuneration Final Report (Attachment 2) by Gallagher Benefit Services (Canada) Group Inc.;

AND THAT Council approve the implementation of a pay policy at the 60th percentile for non-union employees, effective July 1, 2024, based on the data and analysis provided in the consultant’s report and presentation, Carried.

B) THAT, with respect to Staff Report FAF.24.091, entitled “Market and Pay Equity Review for Non-Union Staff and Council” Council approves the implementation of a pay policy for Council at P60 effective January 1, 2025 (with a differential of 15% between the three roles on Council), based on the data and analysis provided in the consultant’s report and presentation and as noted below:

Mayor \$53,068

Deputy Mayor \$45,108

Councillor \$38,342

AND THAT Council direct staff to apply annual economic adjustments equal to that provided to non-union staff;

AND THAT Council direct staff to conduct an external market review once per term of Council to assess comparability of base remuneration and other practices and maintain external equity;

AND THAT Council direct staff to consider an additional administrative support staff to support six Councillors (in addition to recently approved .5 FTE to support the Mayor through the organization structure review), Carried.

C) THAT, with respect to Staff Report FAF.24.091, entitled “Market and Pay Equity Review for Non-Union Staff and Council” Council approves \$150.00 for members of the Committee of Adjustment for scheduled meetings, plus \$75 half day per diem for meeting preparation and mileage for site visits effective August 1st 2024, (to be identified in policy), Carried.

Community Services - To be chaired by Councillor McKinlay

B.6 Deputations, if any

B.6.1 Kevin Whyte, Events For Life Re: Comments on staff report CSOPS.24.024 Events For Life Land Request

THAT Council of the Town of The Blue Mountains receives for information the deputation of Kevin Whyte, Events For Life, Re: Comments on staff report CSOPS.24.024 Events For Life Land Request, Carried.

B.8 Correspondence, if any

B.8.1 Maria Giffen, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request

THAT Council of Town of The Blue Mountains receive for information the correspondence of Maria Giffen, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request, Carried.

B.8.2 David Lewis, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request

THAT Council of Town of The Blue Mountains receive for information the correspondence of David Lewis, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request, Carried.

B.8.3 Catherine Sholtz, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request

THAT Council of Town of The Blue Mountains receive for information the correspondence of Catherine Sholtz, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request, Carried.

B.8.4 Michael Seguin, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request

THAT Council of Town of The Blue Mountains receive for information the correspondence of Michael Seguin, Resident Re: Comments regarding staff report CSOPS.24.024 Events For Life Land Request, Carried.

B.9 Staff Reports

B.9.1 Events For Life Land Request, CSOPS.24.024

THAT Council receive Staff Report CSOPS.24.024, entitled "Events for Life ("EFL") Land Request";

AND THAT Council selects the property at 85 Alfred Street West, Thornbury (BVCC) to enter into an agreement with Events for Life for the purposes of constructing a facility using the Municipal Capital Facility framework, Carried.