



Staff Report

Finance – Budgets & Accounting

Report To: COW-Finance, Admin, Fire, Legal, Community Services
Meeting Date: March 13, 2023
Report Number: FAF.23.032
Title: 2022 Statement of Council Remuneration and Expenses
Prepared by: Heather McFarlane, Budget Analyst

A. Recommendations

THAT Council receive Staff Report FAF.23.032, entitled “2022 Statement of Council Remuneration and Expenses” as required under Section 284 of the Municipal Act, 2001, for information purposes.

B. Overview

This report outlines the 2022 remuneration and expenses paid to Council and Committee of Adjustment members, as legislatively required.

C. Background

Pursuant to Section 284 (1) of the Municipal Act, 2001:

The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- a) Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).

Section 284(2) of the Municipal Act, 2001:

The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid.

- a) By-law 2020-18
- b) Committee of Adjustment Remuneration Policy approved March 25, 2013

D. Analysis

2022 Statement of Council Remuneration and Expenses

| Name | Remuneration ¹ | Travel & Computer Allowance ² | Expenses ³ | Total |
|------------------|---------------------------|--|-----------------------|----------------------|
| Soever, Alar | \$ 41,295.12 | \$ 3,253.81 | \$ 948.29 | \$ 45,497.22 |
| Bordignon, Peter | \$ 37,831.82 | \$ 3,599.96 | \$ 539.01 | \$ 41,970.79 |
| Hope, Paula | \$ 37,155.90 | \$ 3,599.96 | \$ 3,097.92 | \$ 43,853.78 |
| Matrosov, Andrea | \$ 40,015.21 | \$ 3,599.96 | \$ 4,913.03 | \$ 48,528.20 |
| Sampson, Rob | \$ 34,557.30 | \$ 3,253.81 | \$ 1,772.46 | \$ 39,583.57 |
| Uram, Jim | \$ 28,957.12 | \$ 2,907.66 | \$ 275.19 | \$ 32,139.97 |
| Abbotts, Bill | \$ 25,916.36 | \$ 2,492.29 | \$ 391.53 | \$ 28,800.18 |
| Ardiel, Gail | \$ 3,563.98 | \$ 346.15 | \$ 234.83 | \$ 4,144.96 |
| Maxwell, Alex | \$ 3,563.97 | \$ 346.15 | \$ 234.84 | \$ 4,144.96 |
| McKinlay, Shawn | \$ 3,318.61 | \$ 346.15 | \$ 334.87 | \$ 3,999.63 |
| Porter, June | \$ 3,254.80 | \$ 346.15 | \$ 234.89 | \$ 3,835.84 |
| Total | \$ 259,430.19 | \$ 24,092.05 | \$ 12,976.86 | \$ 296,499.10 |

Conservation Authorities

The following amounts include remuneration that has been paid by the respective Conservation Authorities directly.

| Grey Sauble | Per Diem | Mileage | Expenses | Total |
|------------------|----------|---------|----------|---------|
| Matrosov, Andrea | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 |

¹ Includes salary, per diem and benefits. Benefits include premium costs for Group Health and Dental, Life and Dependant Life Insurance, CPP and Employer Health Tax. Benefit coverage varies among Councillors.

² Monthly travel allowance of \$200 per Councillor for In-Town related meetings. Monthly Computer Allowance is \$100 per Councillor.

³ Includes Professional Development, Cell Phones, Accommodations and Meals.

| Nottawasaga Valley | Per Diem | Mileage | Expenses | Total |
|---------------------------|-----------------|----------------|-----------------|------------------|
| Matrosovs, Andrea | \$ 656.24 | \$ 94.40 | \$ 0.00 | \$ 750.64 |

Planning Committee of Adjustment

| Member | Remuneration⁴ | Mileage | Expenses | Total |
|-----------------|---------------------------------|-------------------|-----------------|-------------------|
| Franklyn, Peter | \$1,019.18 | \$305.61 | \$150.00 | \$1,474.79 |
| Remus, Bill | \$994.01 | \$649.39 | \$687.67 | \$2,331.07 |
| Waind, Bob | \$1,070.48 | \$389.74 | \$0.00 | \$1,460.22 |
| Aspin, Gregory | \$76.46 | \$31.31 | \$0.00 | \$107.77 |
| Martin, Michael | \$76.46 | \$0.00 | \$28.56 | \$105.02 |
| Oliver, James | \$841.09 | \$236.82 | \$0.00 | \$1,077.91 |
| TOTAL | \$4,077.68 | \$1,612.87 | \$866.23 | \$6,556.78 |

E. Strategic Priorities

1. Communication and Engagement

We will enhance communications and engagement between Town Staff, Town residents and stakeholders

2. Organizational Excellence

We will continually seek out ways to improve the internal organization of Town Staff and the management of Town assets.

3. Community

We will protect and enhance the community feel and the character of the Town, while ensuring the responsible use of resources and restoration of nature.

4. Quality of Life

We will foster a high quality of life for full-time and part-time residents of all ages and stages, while welcoming visitors.

⁴ Includes per diem and benefits. Benefits include CPP and Employer Health Tax.

F. Environmental Impacts

None.

G. Financial Impacts

The remuneration and expenses paid by the Town are in accordance with the 2022 Approved Budget.

H. In Consultation With

Jenn Whyte, Compensation and Benefits Administrator

I. Public Engagement

The topic of this Staff Report has not been the subject of a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. However, any comments regarding this report should be submitted to staff Heather McFarlane, Budget Analyst at finance@thebluemountains.ca.

J. Attached

1. 2022 Statement of Remuneration and Expenses

Respectfully submitted,

Heather McFarlane
Budget Analyst

Ruth Prince
Director Finance & Information Technology Services

For more information, please contact:
Heather McFarlane, Budget Analyst
finance@thebluemountains.ca
519-599-3131 extension 222

2022 Statement of Remuneration and Expenses

Town of The Blue Mountains Council Members

| | Remuneration | Benefits | Per Diem | Total Remuneration and Benefits | Travel and Computer Allowance | Meals | Accommo- dations | Conference and Workshops | Mileage and Travel | Cell Phones | HST | Total Expenses | TOTAL |
|------------------------------------|---------------|--------------|-------------|---------------------------------------|-------------------------------------|-----------|---------------------|--------------------------------|-----------------------|-------------|-----------|-------------------|---------------|
| Soever, Alar (Mayor) | \$ 36,436.77 | \$ 4,858.35 | \$ 0.00 | \$ 41,295.12 | \$ 3,253.81 | \$ 253.02 | \$ 0.00 | \$ 457.92 | \$ 0.00 | \$ 213.74 | \$ 23.61 | \$ 948.29 | \$ 45,497.22 |
| Bordignon, Peter (Deputy Mayor) | \$ 29,721.40 | \$ 8,110.42 | \$ 0.00 | \$ 37,831.82 | \$ 3,599.96 | \$ 0.00 | \$ 0.00 | \$ 213.30 | \$ 0.00 | \$ 293.31 | \$ 32.40 | \$ 539.01 | \$ 41,970.79 |
| Hope, Paula (Councillor) | \$ 29,721.40 | \$ 7,434.50 | \$ 0.00 | \$ 37,155.90 | \$ 3,599.96 | \$ 0.00 | \$ 1,012.79 | \$ 1,306.20 | \$ 495.02 | \$ 255.67 | \$ 28.24 | \$ 3,097.92 | \$ 43,853.78 |
| Matrosovs, Andrea (Councillor) | \$ 30,333.00 | \$ 8,157.21 | \$ 1,525.00 | \$ 40,015.21 | \$ 3,599.96 | \$ 72.25 | \$ 2,156.09 | \$ 1,514.89 | \$ 838.62 | \$ 298.24 | \$ 32.94 | \$ 4,913.03 | \$ 48,528.20 |
| Sampson, Rob (Councillor) | \$ 26,861.81 | \$ 7,695.49 | \$ 0.00 | \$ 34,557.30 | \$ 3,253.81 | \$ 0.00 | \$ 0.00 | \$ 1,209.93 | \$ 315.02 | \$ 216.74 | \$ 30.77 | \$ 1,772.46 | \$ 39,583.57 |
| Uram, Jim (Councillor) | \$ 24,002.25 | \$ 4,954.87 | \$ 0.00 | \$ 28,957.12 | \$ 2,907.66 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 0.00 | \$ 247.82 | \$ 27.37 | \$ 275.19 | \$ 32,139.97 |
| Abbotts, Bill (Councillor) | \$ 20,682.78 | \$ 5,233.58 | \$ 0.00 | \$ 25,916.36 | \$ 2,492.29 | \$ 0.00 | \$ 0.00 | \$ 218.21 | \$ 0.00 | \$ 156.08 | \$ 17.24 | \$ 391.53 | \$ 28,800.18 |
| Ardiel, Gail (Councillor) | \$ 2,859.56 | \$ 704.42 | \$ 0.00 | \$ 3,563.98 | \$ 346.15 | \$ 0.00 | \$ 0.00 | \$ 213.30 | \$ 0.00 | \$ 19.39 | \$ 2.14 | \$ 234.83 | \$ 4,144.96 |
| Maxwell, Alex (Councillor) | \$ 2,859.56 | \$ 704.41 | \$ 0.00 | \$ 3,563.97 | \$ 346.15 | \$ 0.00 | \$ 0.00 | \$ 213.30 | \$ 0.00 | \$ 19.40 | \$ 2.14 | \$ 234.84 | \$ 4,144.96 |
| McKinlay, Shawn (Councillor) | \$ 2,859.56 | \$ 239.05 | \$ 220.00 | \$ 3,318.61 | \$ 346.15 | \$ 0.00 | \$ 0.00 | \$ 213.30 | \$ 100.04 | \$ 19.39 | \$ 2.14 | \$ 334.87 | \$ 3,999.63 |
| Porter, June (Councillor) | \$ 2,859.56 | \$ 395.24 | \$ 0.00 | \$ 3,254.80 | \$ 346.15 | \$ 0.00 | \$ 0.00 | \$ 213.30 | \$ 0.00 | \$ 19.44 | \$ 2.15 | \$ 234.89 | \$ 3,835.84 |
| TOTAL | \$ 209,197.65 | \$ 48,487.54 | \$ 1,745.00 | \$ 259,430.19 | \$ 24,092.05 | \$ 325.27 | \$ 3,168.88 | \$ 5,773.65 | \$ 1,748.70 | \$ 1,759.21 | \$ 201.15 | \$ 12,976.86 | \$ 296,499.10 |

Report Approval Details

| | |
|----------------------|---|
| Document Title: | FAF.23.032 2022 Statement of Council Remuneration and Expenses.docx |
| Attachments: | |
| Final Approval Date: | Feb 27, 2023 |

This report and all of its attachments were approved and signed as outlined below:

Sam Dinsmore - Feb 27, 2023 - 9:35 AM

Ruth Prince - Feb 27, 2023 - 9:38 AM