
The Blue Mountains Public Library Board Meeting

Meeting Date: February 6, 2023

Meeting Time: 1:00 p.m.

Location: TBM Chambers

Posted to [TBM Website](#)

Prepared By: Dr. Sabrina Saunders, CEO/Secretary of the Board

In Attendance: ~~Laurey Gillies (Chair)~~ Julia Scott (Vice Chair)
Joanne de Visser Shawn McKinlay
Kristina Wichman Patricia Wright

~~Marie Swift~~

Absent: N/A

Regrets: Marie Swift, Laurey Gillies

Staff: Dr. Sabrina ER Saunders, CEO

As five of the members of the Board were present at Council as a joint orientation, this meeting has been written as minutes. This meeting was scheduled as a Library Board meeting with Council for education purposes. The Board did not conduct business or make motions at this meeting.

A. Call to Order

Council called the meeting to order at 1:00pm and welcomed the BMPL Board.

B. Key Areas of Discussion

The presentation was made by Stephanie Jeronimo, Solicitor with Hicks Morley on the following areas of Employment Law and Workplace Violence and Harassment training:

- Employment Law as it pertains to the Employment Standards Act with the BMPL as the BMPL employer
- Ontario Human Rights Code
- Occupational Health & Safety Act and the duty to provide every reasonable protection of health and safety to our workers
- Workplace Violence, Discrimination, Harassment and Sexual Harassment including the duty to investigate and close an investigation.
- Code of Conduct

The full video can be viewed on the [TBM Website](#).

C. Adjourned

Council adjourned the meeting at 2:16pm. The CEO then spoke for 5 minutes with the Board to provide additional Board context to some of the points presented.

Laurey Gillies, Chair

Dr. Sabrina Saunders, Board Secretary