



# Committee Report

---

## Joint Municipal Physician Recruitment and Retention Committee

**Meeting Date:** March 9, 2022  
**Meeting Time:** 11:00 a.m.  
**Location:** Town Hall, Council Chambers  
32 Mill Street, Thornbury, ON

---

The following are recommendations from the Joint Municipal Physician Recruitment and Retention Committee to be considered for adoption by Council

---

- [Receive Minutes \(March 9, 2022\)](#)

**Recommended (Move, second)**

THAT Council of the Town of The Blue Mountains receives The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee Minutes dated March 9, 2022 as attached, for information purposes.

[B.1.1 Prohash Mondal, Guelph Medical Imaging Re: Increasing Access to Primary Care](#)

THAT Council of Town of The Blue Mountains receives the following motion from the March 9, 2022 Joint Municipal Physician Recruitment and Retention Committee:

THAT the Joint Municipal Physician Recruitment and Retention Committee receives Item B.1.1 for information and recommends that the Town of The Blue Mountains Council give serious consideration to the project as part of its development process.

**Note: Item C.1. Regional CAO Discussion Re Governance Model Recommendations – Chief Administrative Officer Shawn Everitt was previously considered by Council due to its time-sensitivity.**



# Minutes

## The Blue Mountains, Joint Municipal Physician Recruitment and Retention Committee

**Date:** March 9, 2022  
**Time:** 11:00 a.m.  
**Location:** Town Hall, Council Chambers - Virtual Meeting  
32 Mill Street, Thornbury, ON  
**Prepared by:**  
Kyra Dunlop, Administrative Assistant Committees of Council

**Members Present:** Municipality of Grey Highlands Councillor Tom Allwood, Town of Collingwood Councillor Yvonne Hamlin, Town of The Blue Mountains Councillor Rob Sampson, Chair June Porter

**Members Absent** Township of Clearview Mayor Doug Measures

**Staff Present:** Chief Administrative Officer Shawn Everitt and Executive Assistant to Chief Administrative Officer Liz Saunders

---

### A. Call to Order

#### A.1 Traditional Territory Acknowledgement

We would like to begin our meeting by recognizing the First Nations, Metis and Inuit peoples of Canada as traditional stewards of the land. The municipality is located within the boundary of Treaty 18 region of 1818 which is the traditional land of the Anishnaabek, Haudenosaunee and Wendat-Wyandot-Wyandotte peoples.

#### A.2 Committee Member Attendance

Chair Porter called the meeting to order at 11:01 a.m. Acting Executive Assistant to Committees of Council Kyra Dunlop confirmed all members were present, except Mayor Doug Measures who sent his regrets.

Town staff present were Chief Administrative Officer Shawn Everitt and Executive Assistant to the Chief Administrative Officer Liz Saunders.

**A.3 Approval of Agenda**

Moved by: Councillor Allwood

Seconded by: Councillor Hamlin

THAT the Agenda of March 9, 2022 be approved as circulated, including any additions to the Agenda.

Yay (4): Councillor Allwood, Councillor Hamlin, Councillor Sampson, and June Porter

Absent (1): Mayor Measures

**The motion is Carried (4 to 0, 1 absent)**

**A.4 Declaration of Pecuniary Interest and general nature thereof**

NOTE: In accordance with the *Municipal Conflict of Interest Act* and the Town Procedural By-law 2021-76, Joint Municipal Physician Recruitment and Retention Committee (JMPRRC) Members must file a written statement of the interest and its general nature with the Clerk for inclusion on the Registry.

None

**A.5 Previous Minutes**

Moved by: Councillor Hamlin

Seconded by: Councillor Sampson

THAT the Minutes of the February 9, 2022 meeting be approved as circulated, including any revisions to be made.

Yay (4): Councillor Allwood, Councillor Hamlin, Councillor Sampson, and June Porter

Absent (1): Mayor Measures

**The motion is Carried (4 to 0, 1 absent)**

## **B. Staff Reports and Deputations**

### **B.1 Deputations, if any**

#### **B.1.1 Probhash Mondal, Guelph Medical Imaging Re: Increasing Access to Primary Care**

Probhash Mondal, Chief Executive Officer of Guelph and Uxbridge Medical Imaging provided an overview of his presentation:

- What Makes Thornbury Medical Imaging Different
- Services Offered
- Commitment to Thornbury
- Family Practice
- Tomosynthesis and Regular Mammography
  - Pressing Need for Tomosynthesis
  - Standard of Care in the United States
  - DAT Scan - Parkinsonian Syndrome

Mr. Mondal noted that the clinic would have two new physicians who had already signed on to work through Thornbury Medical Imaging as well as a LifeLabs team. Mr. Mondal advised that the doctors were not yet part of a Family Health Team but that they may choose to become a Family Health Team in future. The Thornbury Medical Imaging clinic was expected to open in 18-24 months.

Councillor Sampson noted that it was important to ensure that local services, including diagnostics, and office space be available for physicians to attract more to the area. Councillor Sampson noted that having two new physicians added to the community through Thornbury Medical Imaging was hugely beneficial.

The Committee discussed how services such as tomosynthesis were currently available to the public through user fees and that the Province may eventually incorporate the cost of the service through the Ontario Health Insurance Plan (OHIP).

Chair Porter noted that it was extremely exciting to have the Thornbury Medical Imaging clinic particularly given the regional growth rates and that this type of initiative would be ahead of the curve. Chair Porter thanked Mr. Mondal for attending the Committee meeting.

Moved by: Rob Sampson  
Seconded by: Yvonne Hamlin

THAT the Joint Municipal Physician Recruitment and Retention Committee receives Item B.1.1 for information and recommends that the Town of The Blue Mountains Council give serious consideration to the project as part of its development process.

Yay (4): Councillor Allwood, Councillor Hamlin, Councillor Sampson, and June Porter

Absent (1): Mayor Measures

**The motion is Carried (4 to 0, 1 absent)**

**B.2 Public Comment Period (each speaker is allotted three minutes)**

NOTE: In accordance with the Town Procedural By-law 2021-76 fifteen minutes is allotted at the Meeting to receive public comments regarding the Joint Municipal Physician Recruitment and Retention Committee matters included on the Agenda. The speaker shall provide their name and address and shall address their comments to the Chair. Comments shall not refer to personnel, litigation or potential litigation matters.

Committee meetings are taking place virtually to assist with social distancing with respect to COVID-19. Comments received from the public that have not been included on the Agenda will be read at the meeting by the Executive Assistant.

None

**B.3 Staff reports, if any**

None

**C. Matters for Discussion**

**C.1 Regional CAO Discussion Re Governance Model Recommendations - Chief Administrative Officer Shawn Everitt**

Town of The Blue Mountains Council passed the following resolution on January 31, 2022:

THAT Council of the Town of The Blue Mountains receives The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee recommendation as follows:

THAT the Joint Municipal Physician Recruitment and Retention Committee requests that Council direct CAO Everitt to meet with other Regional CAO's and return to the Committee in March 2022 with

recommendations on a new governance model with a focus on full regional participation including key stakeholders in the healthcare system with representation from municipalities but not controlled by the municipalities;

AND THAT this motion be brought to the January 31, 2022 Town of the Blue Mountains Council meeting, CARRIED.

AND THAT Council of Town of The Blue Mountains directs CAO Everitt to meet with other Regional CAO's and return to the Committee in March 2022 with recommendations on a new governance model with a focus on full regional participation including key stakeholders in the health-care system with representation from municipalities but not controlled by the municipalities, CARRIED.

Chair Porter provided a brief overview of the previous discussion the Committee had had on its governance structure by means of her report at the July 2021 meeting, and of the Town of The Blue Mountains Advisory Committees winding down in June 2022.

Chief Administrative Officer Shawn Everitt provided an overview of the presentation:

- Examples of what can be achieved together regionally;
- History of Current Committee;
- Significant Successes;
- Current Committee Structure;
- Identifying Key Stakeholders;
- Key Points brought forward from Regional CAO's;
- Future Structure Options
  - Option 1 - Mayors Advisory Forum with Hospitals
  - Option 2 - Future Structure (Municipal Enterprise)
  - Option 3 - North Simcoe Model
  - Option 4 - ROMP being the Lead
  - Option 5 - Stakeholders and Partners form Task Force to lead
  - Option 6 - South Georgian Task Force Report to the Mayor/CAO Forum
  - Option 7 - South Georgian Bay Mayor/CAO Forum being the Lead

Chair Porter noted that while the Rural Ontario Medical Program should be a key stakeholder that physician recruitment and retention was not within the Rural Ontario Medical Program mandate.

The Committee discussed Options 1 through 7. Councillor Sampson thanked Chief Administrative Officer for a thorough review of the options. Councillor Sampson noted that the original idea behind the Committee was to have a community owned and managed group and that a true non-profit, community

owned organization with stakeholder involvement would be the best option. Chief Administrative Officer Shawn Everitt noted that through his discussion with regional Chief Administrative Officers was that the future structure of the Committee would use municipal staff to de-politicize the issues and move the initiatives of the Committee forward. The Committee discussed how municipalities could offer administrative support to a future structure and that Economic Development should be involved in a future structure. It was noted that community stakeholders were doing very good work and that they needed to be engaged in a future structure.

Moved by: Councillor Hamlin

Seconded by: Councillor Sampson

THAT the Joint Municipal Physician Recruitment and Retention Committee receives Item C.1 for information;

AND THAT the Joint Municipal Physician Recruitment and Retention Committee recommends Option 2A as the preferred option and that the future structure of the Committee be a non-profit structure with stakeholder membership and engagement;

AND THAT the Committee requests that Chief Administrative Officer Shawn Everitt and Chair Porter draft an implementation plan for a Committee structure change;

AND THAT the Committee requests Council to direct Chief Administrative Officer Shawn Everitt and Chair Porter to communicate with potential stakeholders and Committee member municipalities regarding their interest in being involved with Option 2A;

AND THAT the Committee requests that the presentation be circulated to Committee member municipalities' Chief Administrative Officers and Mayors;

AND THAT the Committee requests that these resolutions be considered at the March 14, 2022 Council meeting due to their time-sensitive nature.

Yay (4): Councillor Allwood, Councillor Hamlin, Councillor Sampson, and June Porter

Absent (1): Mayor Measures

**The motion is Carried (4 to 0, 1 absent)**

## **C.2 Follow-up Direction from Council**

Council passed the following resolution on January 31, 2022:

THAT Council of the Town of The Blue Mountains receives The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee Minutes dated November 18, 2021 as attached, for information purposes;

AND THAT Council congratulates Chair June Porter on her Committee White Paper included on the November 18, 2021 Joint Municipal Physician Recruitment and Retention Committee and encourages the public to review the White Paper

Chair Porter read the motion that had passed at the January 31, 2022 Council meeting.

## **C.3 Committee Roundtable Updates**

Councillor Allwood noted that the South East Grey Health Clinic had passed a resolution to increase their base funding of \$1.4 million dollars and that the request had been forwarded to the Ministry of Health in December 2021. Letters of support had been received and circulated to the Ministry of Health and they were awaiting further information from the Ministry as to the funding request.

## **C.4 Terms of Reference Review and Report to Council**

The Committee noted that there was no need to review the Terms of Reference as the Committee would be consider future structure options.

Chair Porter and Chief Administrative Officer Shawn Everitt would work on preparing a Final Committee Report to be provided to Council.

## **D. Correspondence**

None

## **E. New and Unfinished Business**

### **E.1 Additions to Agenda**

### **E.2 Items Identified for Discussion at the Next Meeting**

- Draft Report to Council- Chair Porter and Chief Administrative Officer Shawn Everitt
- Committee Roundtable Updates
- Grey Bruce Ontario Health Team Deputation



## **F. Notice of Meeting Dates**

April 13, 2022

Town Hall, Council Chambers (virtual)

## **G. Adjournment**

Moved by: Councillor Hamlin

Seconded by: Councillor Allwood

THAT the Joint Municipal Physician Recruitment and Retention Committee does now adjourn at 12:40 p.m. to meet again at the call of the Chair.

Yay (4): Councillor Allwood, Councillor Hamlin, Councillor Sampson, and June Porter

Absent (1): Mayor Measures

**The motion is Carried (4 to 0, 1 absent)**