

Crime Stoppers of Grey Bruce Inc.

P.O. Box 1119, Owen Sound, Ontario N4K 6K6

1-800-222-TIPS (8477)
Submit a Secure Web-Tip at cstip.ca or get the P3 Tips Mobile App

Phone: 519 371-6078
eMail: crimestopgb@bmts.com

Fax: 519 371-1275
Web: crimestop-gb.org



To Our Police Partners and Police Services Boards Stakeholders

July 10, 2024

The Board of Directors of Crime Stoppers of Grey Bruce finds it necessary to reach out to our Police Services, and Police Services Boards in Grey and Bruce counties to advise of our program’s current situation.

Despite our best efforts, for the last few years our program has been struggling to attract new and active Board members. This, along with ongoing challenges in fundraising due to the local demand for charitable dollars has left our program in desperate need of funds to continue.

Aside from one full-time Civilian Program Coordinator, our program is entirely operated by volunteers.

Since its inception in 1987, Crime Stoppers of Grey Bruce has served the citizens of our two counties by providing an anonymous service to receive tips about unsolved crimes which are securely passed along to law enforcement. Rewards are paid out for successful tips. Our statistics to date show the value of the information provided by the citizens of Grey and Bruce through our program:

Crime Stoppers of Grey Bruce **Statistics Since Inception May 1987**

Tip Reports	18,985
Arrests	1,790
Cases Cleared	2,755
Property Recovered	\$4,838,616
Narcotics Recovered	\$50,616,327
Rewards Approved	\$288,660

Crime Stoppers of Grey Bruce **Statistics July 1, 2023 to June 30, 2024**

Tip Reports	781
Arrests	15
Cases Cleared	14
Property Recovered	\$80,785
Narcotics Recovered	\$356,292
Rewards Approved	\$1,350

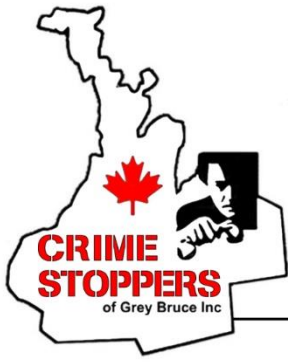
Without a new source of funding sufficient to take us through the 2025 – 2026 fiscal year, Crime Stoppers of Grey Bruce will be unable to continue to operate after our current fiscal year ends on March 31, 2025, at which point we will be required to close our program. **We are asking our Police Partners and Police Services Boards stakeholders for an ongoing commitment of financial support.**

We would welcome the opportunity to meet with our partners to discuss what is required to keep the program viable.

Crime Stoppers of Grey Bruce will be holding its AGM on September 9, 2024, and at that time if there is not a suitable secure funding plan going forward, the membership will be voting on the fate of our program.

Sincerely,

Peter Reid
Chairperson
Crime Stoppers of Grey Bruce Inc.
519-371-6078
Fax 519-371-1275
crimestopgb@bmts.com



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Program Coordinator's Report
APRIL 1 TO JUNE 30, 2024 – Q2
Drew Kalte

DISTRIBUTION

Board of Directors, Crime Stoppers of Grey Bruce
 OPP GHQ Orillia
 Grey Bruce OPP
 South Bruce OPP
 Blue Mountains OPP
 Owen Sound Police Service
 Hanover Police Service
 Saugeen Shores Police Service
 West Grey Police Service
 Neyaashiinigmiing First Nation Police
 Ontario MNRF

South Bruce OPP Detachment Police Services Board
 Grey Bruce OPP Detachment Police Services Board
 Saugeen Shores Police Services Board
 Owen Sound Police Services Board
 Hanover Police Services Board
 Blue Mountains OPP Detachment Police Services Board
 West Grey Police Services Board
 Grey Bruce Crime Prevention Action Table
 Saugeen First Nation
 Neyaashiinigmiing First Nation
 Grey Bruce Health Unit
 County of Grey
 County of Bruce

TIP STATISTICS FOR APRIL 1 TO JUNE 30, 2024

- Total Tips (Phone, Web, and Mobile, including follow ups): 745
- New Tips (Phone, Web, and Mobile): 196

Tips Allocated: 228 (32 tips were allocated to multiple recipients)

- Grey Bruce OPP: 86 (37%)
- South Bruce OPP: 39 (17%)
- The Blue Mountains OPP: 7 (3%)
- Owen Sound Police Service: 56 (23%)
- Hanover Police Service: 11 (5%)
- Saugeen Shores Police Service: 10 (5%)
- West Grey Police Service: 8 (4%)
- Neyaashiinigmiing First Nation Police: 2 (1%)
- Ontario MNRF: 2 (1%)
- Ontario MOF (contraband tobacco): 1 (0.5%)
- Ontario MECP (environment, conservation, parks): 1 (0.5%)
- OPP Contraband Tobacco Enforcement: 1 (0.5%)
- MTO Safety Inspection and Enforcement: 1 (0.5%)
- OPP AGCO Investigations: 1 (0.5%)
- OPP Anti Human Trafficking Coordination Unit: 0 (0%)
- RCMP: 0 (0%)
- CBSA: 0 (0%)
- Équité Association (insurance fraud): 0 (0.5%)
- Animal Welfare Authorities: 1 (0.5%)
- OMVIC Investigations & Enforcement: 0 (0%)
- Grey Bruce Health Unit: 1 (0.5%)

Crime Stoppers of Grey Bruce Statistics Since Inception May 1987	
Tip Reports	18,985
Arrests	1,790
Charges	2,568
Cases Cleared	2,755
Property Recovered	\$4,838,616
Narcotics Recovered	\$50,616,327
Rewards Approved	\$288,660

Tip Totals Year to Date

- 196 new tips have been received during the second quarter of 2024, which is behind the second quarter of 2023 by 7 tips.

MEDIA

- LITE 99.3, Bayshore Broadcasting, Bounce Radio 92.3, Blackburn Radio (Cool 94.5 & 101.7 The One), Shoreline Classics, and Bluewater Radio continue to receive Crime of the Week segments that are sent out from our office on a weekly basis.
- Crime of the Week columns are forwarded to the Bruce County Marketplace magazine.
- Crimes of the Week are being forwarded to the Saugeen Times online news, as well as Eastlink TV.

FUNDRAISING

- Nevada ticket revenues are declining but continue to assist in funding eligible expenses.
- We launched our Community Donor Membership Program in November 2023, which allows the community to offer support by purchasing a tax-deductible donor membership. Donor membership levels are available at \$50, \$100, \$250, and \$500.
- We received funding from the Port Elgin and Owen Sound Walmarts this quarter.
- In the second quarter of 2024 we received the Municipality of Meaford Community Bursary, and we are very grateful for Meaford's support. We continue to reach out to each of the Police Services Boards and Municipalities of Grey and Bruce to request funding commitments for our program.
- We reached out for funding from our local Royal Canadian Legions, with the Kincardine, Hanover, and Chesley branches donating to our program this quarter.
- The Owen Sound Police Services Board donated to our program this quarter.
- Our 32nd annual golf tournament took place on Thursday June 6, 2024 at Saugeen Golf Club in Port Elgin and raised \$15,000.
- The Bruce County Classic Car Tour and Show took place on Sunday June 23, 2024 in Paisley, however attendance was down due to rainy weather.
- Emails sent asking our Police Service and Police Service Board stakeholders for commitments of financial support, (copy attached).

EVENTS AND PROMOTIONS

- The Spring 2024 edition of TIPSTER Magazine was released in April, featuring articles and editorials focusing on regional current crimes and community safety topics, and has been very well received by our partners and the community.
- We continue to participate in the Grey Bruce Crime Prevention Action Table.
- We attended the Meaford Volunteer Recruitment Fair on April 18, 2024.
- We attended a Fraud Talk in conjunction with Guelph-Wellington Crime Stoppers in Hanover on May 14, 2024.
- We attended the Saugeen Shores Police Week event on May 16, 2024.
- We attended the Meaford 50+ Lifestyles Fair on May 22, 2024.

CRIME STOPPERS BOARD

- We currently have seven members on our Board of Directors. We are continuing to recruit new members to the Board and are seeking specific skill sets, such as a Treasurer and people with fundraising experience.

UPCOMING EVENTS

- We have classic car tours and shows planned for Sunday August 11, 2024 and Sunday September 29, 2024.
- We will be attending the Southampton Marine Heritage Society Fun in the Park event on Saturday July 27, 2024.
- We are invited to attend the Saugeen Valley Children's Safety Village road safety and human trafficking awareness event, in conjunction with the Grey Bruce Crime Prevention Action Table, on Saturday August 24, 2024.



HANOVER POLICE SERVICE BOARD

203 10TH Street
Hanover, ON N4N 1N8
Administration Phone (519) 364-4280
Police Dispatch (519) 364-2411
Fax (519) 364-7202

Selwyn J. HICKS
Chair – Hanover
Police Service Board

September 23, 2024

John Thomson, Chair, Owen Sound Police Service Board [REDACTED]
Diane Huber, Chair, Saugeen Shores Police Service Board [REDACTED]
Kevin Eccles, Chair, West Grey Police Service Board mayor@westgrey.com
Claire Tucker-Reid, Chair, Collingwood O.P.P. Board collingwoodpsb@collingwood.ca
✓ Jim Oliver, Chair, Blue Mountains O.P.P. Board, 32 Mill Street, Box 310 Thornbury, ON N0H 2P0

Dear Colleagues:

I am writing to you in support of Crime Stoppers of Grey Bruce.

You are likely aware that on September 9, 2024 Peter Reid, Chairperson, Crime Stoppers of Grey Bruce Inc., sent an email to Police Chiefs and Police Service Board officials in Grey Bruce stating that Crime Stoppers is in danger of closing.

Mr. Reid noted that at the Crime Stoppers Annual General Meeting, the Members adopted a motion to prepare for closing the charity on or before March 31st 2025. Included with the motion was the provision that if adequate funding could be secured before the required regulatory filings are made, this decision would be reversed.

The Hanover Police Service Board has been a regular supporter of Crime Stoppers since 2019, and in 2023, passed a motion to donate \$ 2,000.00 per year in 2024 and 2025. Chief Knoll believes that Crime Stoppers is a valuable service and that the tips it receives help police do their job. Crime Stoppers also provides a valuable public service in informing the public about crime related issues through its web site and its on-line *Tipsters* magazine.

I know that we all have our eye on the budget, but I think it would be a real shame if this organization were to close for lack of funding. So, I encourage you and your Police Services to make a contribution so it can continue to support our police with tips and inform the public on crime related issues.

Thank you for your consideration.

[REDACTED]
Selwyn J. Hicks, Chair
Hanover Police Service Board

c.c. Jim Dietrich, Chair, OAPSB Zone 5

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Service Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: ***Community Safety and Policing Act, 2019***
Mandatory Thematic Training

DATE OF ISSUE:	August 30, 2024
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	24-0055
PRIORITY:	Normal

On April 1, 2024, the *Community Safety and Policing Act, 2019* (CSPA) and its regulations came into force. The CSPA is an opportunity to modernize policing and enhance community safety in Ontario.

The CSPA requires police officers, special constables, the Inspector General, any deputy Inspector Generals, Inspectorate of Policing Inspectors, the Complaints Director, the deputy Complaints Director, Law Enforcement Complaints Agency Investigators, members of police service boards, including opted-in First Nation boards, Ontario Provincial Police (OPP) detachment boards, First Nation OPP boards, and members of board committees to successfully complete the minister-approved training (Thematic Training):

1. regarding human rights and systemic racism;
2. promoting recognition and respect for the diverse, multicultural, and multiracial nature of Ontario society; and,
3. promoting recognition and respect for the rights and cultures of First Nation, Inuit and Métis peoples.

The learning groups identified above have different timeframes in which the thematic training courses need to be successfully completed. Please refer to [Appendix A](#) for training deadlines.

The four e-learning courses approved by the minister are delivered online, self-directed (learn at your own pace), and available in English (French version to follow). It is anticipated that learners will be able to complete the training in under eight hours.

This training was developed by an expert vendor in e-learning that was selected by an evaluation panel comprised of members from a municipal police service board, First Nation police service, policing subject matter experts, and partner ministries.

- The Thematic Training (English version) is now available on the Ontario Police College Virtual Academy (OPCVA) to all police services. Learners with an existing OPCVA student number can access the training through: www.opcva.ca. Training will be available on the main page after log-in.
- Learners without a student number can contact the Ontario Police College Registration office at OPC.Registrar@ontario.ca for assistance with setting up a profile for training access.

Requests for technical support can be made online at support.opcva.ca.

Thank you for the continued support to advance the modernization and continuous improvement of police services in Ontario.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

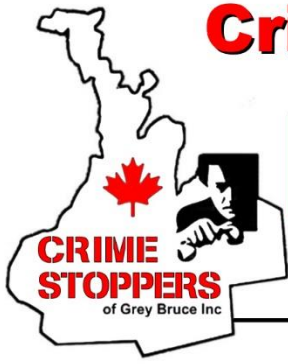
Appendix A

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

APPENDIX A

CSPA-mandated Training Learner Groups

Learning Group	Appointment Period	Training Deadline
Police Officers	Recruit appointed between April 1, 2024, and September 30, 2024	September 30, 2024
	Recruit appointed on or after October 1, 2024	Before appointment
	Active	By March 31, 2027
Special Constables	Recruit appointed between April 1, 2024, and September 30, 2024	September 30, 2024
	Recruit appointed on or after October 1, 2024	Before appointment
	Active	Before re-appointment (depending on appointment, but no later than March 31, 2027)
Boards/Committees Members of a police service board, O.P.P. detachment board, First Nation O.P.P. board, or committee	Members of a police service board who continue in office under subsection 31 (11) of the CSPA	By September 30, 2024
	New appointments on or after April 1, 2024	No later than 6 months after the day of their appointment
Oversight Bodies Complaints Director, deputy Complaints Director, or investigators (Law Enforcement Complaints Agency (LECA)) Inspector General, any deputy Inspector Generals, and inspectors	Individuals appointed up to and including September 30, 2024	September 30, 2024
	Individuals appointed on or after October 1, 2024	Before exercising powers or performing duties



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Program Coordinator's Report
JULY 1 TO SEPTEMBER 30, 2024 – Q3
Drew Kalte

DISTRIBUTION

Board of Directors, Crime Stoppers of Grey Bruce
 OPP GHQ Orillia
 Grey Bruce OPP
 South Bruce OPP
 Blue Mountains OPP
 Owen Sound Police Service
 Hanover Police Service
 Saugeen Shores Police Service
 West Grey Police Service
 Neyaashiinigmiing First Nation Police
 Ontario MNRF

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 West Grey Police Services Board
 Grey Bruce Crime Prevention Action Table
 Saugeen First Nation
 Neyaashiinigmiing First Nation
 Grey Bruce Health Unit
 County of Grey
 County of Bruce

TIP STATISTICS FOR JULY 1 TO SEPTEMBER 30, 2024

- Total Tips (Phone, Web, and Mobile, including follow ups): 1,046
- New Tips (Phone, Web, and Mobile): 203

Tips Allocated: 232 (29 tips were allocated to multiple recipients)

- Grey Bruce OPP: 82 (35%)
- South Bruce OPP: 65 (28%)
- The Blue Mountains OPP: 2 (1%)
- Owen Sound Police Service: 38 (16%)
- Hanover Police Service: 19 (8%)
- Saugeen Shores Police Service: 14 (6%)
- West Grey Police Service: 5 (2%)
- Neyaashiinigmiing First Nation Police: 3 (1%)
- Ontario MNRF: 2 (1%)
- Ontario MOF (contraband tobacco): 0 (0%)
- Ontario MECP (environment, conservation, parks): 1 (0.5%)
- OPP Contraband Tobacco Enforcement: 0 (0%)
- MTO Safety Inspection and Enforcement: 0 (0%)
- OPP AGCO Investigations: 0 (0%)
- OPP Anti Human Trafficking Coordination Unit: 0 (0%)
- RCMP: 0 (0%)
- CBSA: 0 (0%)
- Équité Association (insurance fraud): 0 (0%)
- Animal Welfare Authorities: 1 (0.5%)
- OMVIC Investigations & Enforcement: 1 (0.5%)
- Grey Bruce Health Unit: 1 (0.5%)

Crime Stoppers of Grey Bruce Statistics Since Inception May 1987	
Tip Reports	19,188
Arrests	1,792
Charges	2,572
Cases Cleared	2,757
Property Recovered	\$4,838,616
Narcotics Recovered	\$50,616,327
Rewards Approved	\$288,935

Tip Totals Year to Date

- 203 new tips have been received during the third quarter of 2024, which is behind the third quarter of 2023 by 63 tips.

MEDIA

- LITE 99.3, Bayshore Broadcasting, Bounce Radio 92.3, Blackburn Radio (Cool 94.5 & 101.7 The One), Shoreline Classics, and Bluewater Radio continue to receive Crime of the Week segments that are sent out from our office on a weekly basis.
- Crime of the Week columns are forwarded to the Bruce County Marketplace magazine.
- Crimes of the Week are being forwarded to the Saugeen Times online news, as well as Eastlink TV.

FUNDRAISING

- Nevada ticket revenues are declining but continue to assist in funding eligible expenses.
- We launched our Community Donor Membership Program in November 2023, which allows the community to offer support by purchasing a tax-deductible donor membership. Donor membership levels are available at \$50, \$100, \$250, and \$500.
- We continue to reach out to each of the Police Services Boards and Municipalities of Grey and Bruce to request funding commitments, in order for our program to continue to operate beyond March 31, 2025.
- The Hanover and Saugeen Shores Police Services Boards donated to our program this quarter.
- The Bruce Peninsula Run Classic Car Tour and Show took place on Sunday August 11, 2024 at the Wiarton-Keppel International Airport, however attendance was down due to rain.
- The Fall Colours Classic Car Tour and Show took place on Sunday September 29, 2024 at the Wiarton-Keppel International Airport and the weather and turnout was good.
- We requested to be added to the charity donation list at Gateway Casinos in Hanover.
- We filed an application for the Bruce Power Community Investment Fund.
- We submitted a charity proposal for the Tim Hortons Smile Cookie program.

EVENTS AND PROMOTIONS

- The Summer 2024 edition of TIPSTER Magazine was released in July, featuring articles and editorials focusing on regional current crimes and community safety topics, and has been very well received by our partners and the community.
- We attended the Saugeen Children's Safety Village road safety and human trafficking awareness event, in conjunction with the Grey Bruce Crime Prevention Action Table, on Saturday August 24, 2024. We continue to participate in the Grey Bruce Crime Prevention Action Table with upcoming events planned.

CRIME STOPPERS BOARD

- We currently have six members on our Board of Directors. We are continuing to recruit new members to the Board and are seeking specific skill sets, such as a Treasurer and people with fundraising experience.

UPCOMING EVENTS

- The Meaford Scarecrow Invasion Parade on October 4, 2024.
- Port Elgin Faith Lutheran Church hosting a Human Trafficking education night on November 6, 2024.
- Chippewas of Nawash Unceded First Nation Human & Drug Trafficking education night on November 13, 2024.
- Saugeen First Nation Human & Drug Trafficking education night on November 14, 2024.



Joint Meeting Minutes

Collingwood and The Blue Mountains OPP Detachment Boards

December 13, 2024, 9:00 a.m.

FreeSchools World Literacy Community Room and by Videoconference
Collingwood Public Library, First Floor, 55 Ste. Marie Street, Collingwood

Members Present: Claire Tucker-Reid, Chair
Councillor Kathy Jeffery
Mayor Yvonne Hamlin
Member Michael Edwards
Member Anthony Griffiths
Jim Oliver, Town of The Blue Mountains
Lynn Church, Town of The Blue Mountains
Andrea Matrosovs, Mayor, Town of The Blue Mountains

Members Absent: Donna Wilson, Town of The Blue Mountains
Gail Ardiel, Town of The Blue Mountains

Staff Present: Loris Licharson, OPP Detachment Commander
Sonya Skinner, CAO
Becky Dahl, Legislative Services/Deputy Clerk
Jenny Haines, Administrative Coordinator

Others: Kyra Dunlop, Deputy Clerk, Town of The Blue Mountains
Carrie Fairley, Legislative Coordinator Town of The Blue Mountains
Wes Staddon, OPP Sargent
Kevin Cornell, OPP Sargent

1. Call to Order

Collingwood Board Chair Claire Tucker-Reid called the meeting to order at 9:00 am. The Town of the Blue Mountains Board Chair Jim Oliver provided recognition and acknowledgement of the traditional territory of the Indigenous peoples.

2. Adoption of Agenda

Moved by: Councillor Kathy Jeffery
Seconded by: Member Anthony Griffiths

THAT the content of the agenda for the Joint Collingwood and The Blue Mountains OPP Detachment Board Meeting for December 13, 2024 be adopted as presented.

CARRIED

3. Declarations of Pecuniary Interest

None.

4. Deputations

4.1 Police Inspectorate, Duane Sprague

Police Services Advisor Duane Sprague provided the Board with an overview of the *Community Safety and Policing Act, 2019* (CSPA) confirming that the Act replaces the former *Police Services Act* which has been unchanged since 1990. Police Services Advisor Sprague provided an overview of the role of the Inspectorate of Policing (IoP) and reviewed the core activities of the IoP under the CSPA, noted that the IoP is comprised of two branches being the Investigations, Inspections and Liaison Branch (IILB) and the Centre for Data Intelligence and Innovation (CDII). Police Services Advisor Sprague noted that the IILB is comprised of 4 units, which are responsible for executing the IoP's compliance and enforcement operations, and for providing enhanced monitoring, advisory and liaison services to support legislated entities in meeting their statutory obligations.

Police Services Advisor Sprague noted that he works out of the Police Services Liaison Unit (PSLU), confirming that advisors provide an array of services and functions to our policing stakeholders such as monitoring local issues, sharing reliable information, assisting in navigating local issues and building and strengthening relationships. Inspectorate Sprague provided the Board with the policing landscape in Ontario and various advisors assigned to each zone, confirming that Hank Zehr will be taking over Zone 5 and part of Zone 3 upon his retirement.

Police Services Advisor Sprague provided a high-level review on the O.P.P Detachment Boards confirming its purpose and responsibility under the CSPA, confirming an O.P.P Detachment Board is not the same as a Police Services Board, as an O.P.P Detachment Board advises the O.P.P. on community safety priorities and helps to identify local concerns that should be addressed. Police Services Advisor Sprague reviewed the role of the Inspector General (IG) confirming that they are required to monitor and conduct inspections and monitor and conduct inspections of members of O.P.P. detachment boards members, and provided the Board with an outline of relevant sections to review within the CSPA and recommended Board members review the Code of Conduct.

Mayor Matrosovs left the meeting at this time. Deputy Clerk Dahl confirmed that the Town of The Blue Mountains Detachment Board no longer has quorum.

Police Services Advisor Sprague addressed questions of the Boards regarding the role of the inspectorate in relation to the Board and the O.P.P detachment and the possibility of inspections; capacity of the Board operationally to establish local policy when the Board works autonomous from Council; confirmation on what exactly is considered local policy; the Boards ability to govern; and who governs the institute of the IoP; audits of the Detachment Board and if the Board will be provided with an audit tool to ensure that the Board is meeting the requirements of the CPSA; whether there is a standard approach to establishing priorities and objectives and if so, will that come from the O.P.P; and confirmation on where the role of the Board starts and stops.

CAO Sonya Skinner noted that Section 68 of the CSPA provides guidance on the governance role of the OPP Detachment Board. Collingwood Chair Claire Tucker-Reid noted that the Board would appreciate a standard approach to the Boards evaluation and thanked Police Services Advisor Sprague for his presentation.

Police Services Advisor Sprague left the meeting.

5. Other Business

5.1 Preventing Targeted Violence in Schools, Detachment Commander Licharson

Detachment Commander Licharson introduced Sargent Wes Staddon to the Board.

Detachment Commander Licharson presented the Board with a presentation entitled "Preventing Targeted Violence in Schools" and noted the objectives of the presentation are to raise awareness, ensure preparedness, review the police response and prevention. Detachment Commander Licharson briefed the Board on what is considered an active threat and the importance of improving preparedness.

Detachment Commander Licharson provided a high-level review of the Ontario Association of Chiefs of Police (OACP) Lockdown Procedure, being a provincial model and protocol for local Police and School Boards. Detachment Commander Licharson noted the importance of using consistent terminology and explained to the Board the role that the Collingwood and Blue Mountains Detachment have when an active incident occurs.

Detachment Commander Licharson reviewed the Safe Schools Initiative noting the importance of schools creating an environment where kids can talk, the importance of educating school staff on what to listen for and

having an understanding of multi-disciplinary threat risk assessment models. Detachment Commander Licharson confirmed that a unified approach, clear communication and immediate coordination are integral.

Detachment Commander Licharson answered questions from the Board regarding if consideration has been made to present the presentation to the School Board directly; if the OPP Detachment Board should participate in emergency response training; what role does the OPP Detachment Board have during emergency situations; and what tactics do the OPP use when they respond to situations that are not at a school.

Moved by: Councillor Kathy Jeffery
Seconded by: Mayor Yvonne Hamlin

THAT the OPP Detachment Boards defer the following agenda items to the next meeting:

- 5.2 School Resource Officers Programs in Ontario Update
- 5.3 Review of the Updated School Board / Police Protocol

CARRIED

5.2 School Resource Officers Programs in Ontario Update, Detachment Commander Licharson

Item deferred to next meeting.

5.3 Review of the Updated School Board / Police Protocol, Detachment Commander Licharson

Item deferred to next meeting.

5.4 *Addition: Bicycles and E-Bikes on Sidewalks

Board members discussed concerns raised by residents regarding bicycles, e-bikes and motorized scooters being used on sidewalks. Board members discussed the Detachment Boards role in addressing this concern.

6. Correspondence

Moved by: Councillor Kathy Jeffery
Seconded by: Member Michael Edwards

THAT the Collingwood and The Blue Mountains OPP Detachment Boards receive the Correspondence List as provided.

CARRIED

6.1 2023 Annual Report of the Inspectorate General of Policing

7. Next Meeting

Deputy Clerk Dahl confirmed that a poll will go out to Board members to determine the next joint meeting date with the Collingwood and Town of the Blue Mountains OPP Detachment Boards.

8. Adjournment

Moved by: Councillor Jeffery

THAT the meeting of the Collingwood and The Blue Mountains OPP Detachment Boards be hereby adjourned at 11:22 a.m. **CARRIED.**

Chair

**From Vision to
Reality: Our
Foundational Year**

**Annual Report of
the Inspector
General of Policing
2023**

JUNE 2024



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Message from the Inspector General of Policing of Ontario



Nothing significant happens overnight. The creation of the role of the Inspector General of Policing, supported by the Inspectorate of Policing – the first of their kind in Canada – is a testament to that. After several years of structuring our operations, creating internal capacity and engaging with the policing sector we oversee on a provincial scale, my role as Inspector General came to life on April 1, 2024, with the coming into force of the *Community Safety and Policing Act, 2019* (CSPA).

Establishing a brand-new oversight body dedicated to ensuring police services, boards and others are in compliance with Ontario's new policing legislation, was no simple task. It did not come with a “how-to” manual.

Since 2019, our dedicated team of professionals has worked diligently to shape our operational processes and structures, ensuring we are prepared to fulfil the mandate and live up to the promise of the Inspector General's unique role. As reflected in this inaugural annual report, in the 2023 calendar year, we were hard at work to be ready for operations: focusing on staff recruitment and training, developing and testing our approaches to compliance oversight and performance measurement, creating IT solutions for the efficient management of public complaints, and building public awareness about my new mandate and our future activities. We also prioritized both provincial and local engagement with the policing sector we oversee to ensure transparency in our approaches and to establish a crucial feedback loop, enabling us to continuously improve how we deliver our oversight role in the public interest.

Together, the team at the IoP laid a strong foundation that marks the beginning of our journey towards improving policing performance in Ontario to make everyone safer. To bring this vision to life, we are developing our forthcoming and first strategic plan – which will serve as a ‘roadmap’ to guide our priorities and approaches in the coming year and beyond. In next year's annual report, we commit to reporting on our progress towards achieving the objectives laid out in this strategic plan and starting to paint a “provincial picture” of the state of policing in Ontario – a picture we will add to in subsequent years. We hope that through our work, we will help set a global benchmark for policing excellence that distinguishes Ontario as an international leader in this space.

Ultimately, my mandate centers on the public interest. Our goal is to ensure every person in Ontario feels safe in their community and has confidence in the policing and police governance they receive. It is also in the public interest to enhance the legitimacy and ongoing modernization of Ontario's policing sector, to ensure it remains responsive to our ever-changing social environments. This means the policing and police governance delivered to communities continuously supports and reflects their diversity, responds to their unique local needs, and is delivered in an effective, progressive, and equitable way.

I am honoured to be serving as Ontario's Inspector General of Policing, and to be leading this first-of-its-kind organization in bringing our ambitious vision to life.

Ryan Teschner

Inspector General of Policing of Ontario

Ontario's Inspector General and the Inspectorate of Policing

Policing has changed significantly in recent years, both in Ontario and around the world. This has come about through increased public awareness of systemic issues, calls for greater transparency, accountability and effectiveness in police service delivery and its oversight system, and modern approaches to public safety being considered, tested and applied. The recognition that the laws that underpin Ontario's system of policing need to keep pace with these changes led to the establishment of Ontario's new *Community Safety and Policing Act* (CSPA).

On April 1, 2024, the CSPA replaced the *Police Services Act* – now, over 30 years old and largely unchanged since its enactment in 1990. The CSPA brings transformative change to the policing sector in the province and aims to ensure policing practices remain responsive to contemporary challenges and community needs. One significant change brought about through the CSPA was the creation of the new role of Inspector General of Policing (IG). This new oversight role, the first-of-its-kind in Canada, is responsible for ensuring adequate and effective policing and police governance is provided to all Ontario communities in a manner that is both aligned to provincial standards and responsive to local needs. The IG is supported by the Inspectorate of Policing (IoP), an arms-length division of the Ministry of the Solicitor General established to provide the operational support necessary to fulfill the IG's mandate under the CSPA.

Under Ontario's CSPA, the IG is empowered to provide compliance oversight and, where appropriate, to take actions to address policing and police governance concerns. There are various 'tools' the IG can access under the CSPA to fulfill their statutory mandate:

- Independently assessing and monitoring legislated policing entities;
- Providing advice and support to legislated policing entities on governance and operational matters by sharing evidence-based research and data related to performance;
- Monitoring and conducting inspections of legislated policing entities to ensure compliance with the CSPA and its regulations;
- Investigating complaints concerning the delivery of policing services and the conduct of police board members;
- Issuing Directions to ensure compliance with the CSPA and its regulations – and, if necessary – imposing Measures, if there is a failure to comply; and,
- Publicly reporting on the activities of the IG, including publishing inspection results and an annual report.

The IG is responsible for overseeing the following Ontario policing entities:

- Municipal police services and police service boards;
- Chiefs of Police;
- The Ontario Provincial Police (OPP) and OPP detachment boards;
- First Nations OPP boards and First Nations police service boards that opt-in to the CSPA;
- Any entity providing policing by agreement;
- Any public sector body that may be prescribed to provide policing; and,
- Organizations that employ special constables.

The CSPA marks a pivotal step towards enhancing policing and police governance delivery in Ontario. By establishing the IG and the IoP, the CSPA ensures a modernized framework for oversight, accountability, and support of excellence in policing across the province. The IG and the professionals in the IoP are responsible for upholding the public interest, working to ensure that every person in Ontario feels safe in their community and has confidence in the policing and police governance they receive, regardless of who they are or where they live.

Year in Review

My First Annual Report

As part of my legislative mandate, and in line with a commitment to transparency and accountability, I am providing an annual report on the IoP's activities and progress towards fulfilling my mandate.

This inaugural annual report covers the 2023 calendar year and has been submitted to the Solicitor General, as required by the CSPA and is published on the IoP's website. Since my mandate as IG commenced on April 1, 2024 with the coming into force of the CSPA, there were no activities to report in the 2023 calendar year in relation to the specific reporting requirements listed in section 103 of the CSPA. As a result, this annual report focuses on providing a foundational overview of the mandate of the IG and the IoP, and the activities to prepare for the IoP's new operational status. This report also provides a preview of the IoP's approach to fulfilling my mandate, and the specific plan and data points we will report on in future years.

Future Annual Reports and the State of Policing in Ontario

The CSPA (section 103) mandates that the IG's annual report must include information about at least the following items:

1. The activities of the IG, including,
 - I. Inspections conducted,
 - II. Complaints dealt with under section 106 and 107,
 - III. Notifications sent to the Complaints Director or the SIU Director,
 - IV. Directions issued under section 125, and
 - V. Measures imposed under section 126.
2. The compliance of the police service boards, O.P.P. detachment boards, First Nation O.P.P. boards, chiefs of police, special constable employers, police services, and prescribed policing providers with this Act and the regulations.
3. Any other prescribed matters.

While there were no activities completed in 2023 that relate to these reporting requirements, in future annual reports – to be published by June 30 of each year – I will provide comprehensive and insightful data and information that gives a snapshot of the IG's work and the IoP's previous calendar year's operations, including trends, challenges and opportunities we are gleaned from our policing oversight activities.

I look forward to the IG's annual reports offering both the public and the policing sector a detailed provincial picture of the **state of policing in Ontario**. I am also committed to using the IG's annual reports to report on our progress towards achieving the strategic objectives outlined in our forthcoming **strategic plan**.

Setting our Foundation

In 2023, I, with the support of the IoP, focused on preparing for the CSPA coming into force, and with that, our operations coming to life. Our efforts included building our operations, hiring and training our staff and engaging with the sector to support its readiness to transition to the CSPA. We were dedicated to establishing a strong organizational foundation, ensuring our operational processes, governance and decision-making structures, and data management systems were effective, efficient, and ready to support the delivery of my legislated mandate.

Our Strategic Plan

I will soon be publishing the IoP's first strategic plan, which will serve as a roadmap to help us in fulfilling our vision over the next three years. It creates our 'compass' – what we will use to guide us in setting our priorities and approaching our day-to-day work, and, ultimately, in fulfilling my legislated mandate.

Our strategic plan will focus on three key objectives and detail their impact on helping us fulfill our vision towards improving performance and public confidence in Ontario's policing sector. In the coming year and beyond, we will focus on:

- Serving the public interest by improving policing in areas of greatest impact and increasing transparency about how this is happening;
- Propelling greater policing insights and foresights to address risks in policing compliance with the CSPA; and,
- Improving Ontario's policing performance and setting a global benchmark by becoming a centre of excellence.

Our strategic plan will highlight the importance of these objectives and our strategy for achieving them, and outline the indicators we will use to measure our progress.

Our objectives will be shaped by key sources of information in policing and police governance. In 2023, we conducted comprehensive research, including environmental and jurisdictional scans, current and future needs assessments, and consultations with IoP staff, senior management and members of the policing sector. This approach ensured that our strategic plan would support the achievement of our ambitious vision and be responsive to current and emerging needs.

I am confident the information outlined in the strategic plan will provide the public with a strong sense of the IoP's operational priorities and will support transparency of our internal operations.

Risk-Based Compliance and Enforcement Framework

Prior to officially launching our operations, I asked the skilled police service liaison experts to develop a risk-based compliance and enforcement framework. This framework will serve as the operating philosophy for applying my oversight mandate. The intent is to propel greater insights and foresight into the causes of enduring policing and police governance issues, while articulating our approach to deciding when and how to intervene with the tools in our toolbox.

The framework is designed to maximize Ontario’s police services, boards, and other policing entities’ compliance with their responsibilities under the CSPA and its regulations. It sets out a consistent, risk-focused approach to how I, with the support of the IoP, will monitor compliance in policing, including how to identify and address potential shortcomings, and highlight leading practices to collectively raise the standards of police service and governance delivery.

Inspection Subject Matter Prioritization Framework and Methodology

Beyond inspections that are undertaken in response to public complaints, the IG can initiate inspections with a view of examining other critical issues in policing compliance and performance. As part of the IoP’s commitment to evidence-based decision-making, we have developed a subject matter prioritization framework. The framework will guide us in prioritizing and recommending new inspection topics, using a risk-based approach that targets areas where inspections can have the greatest impact on improving public safety across the policing sector. The framework promotes objectivity, transparency, impartiality and fairness in our inspection decision-making. It will also help the IoP define the value proposition behind our decision to inspect a particular topic – that is, why there is value for the policing sector and the public in the IoP examining a particular topic.

Also as part of readying ourselves of operations, the IoP undertook activities to test our inspection methodology – recognizing that our approach will continue evolve as we gain experience through our inspections work. Last year, and while the former *Police Services Act* and *Adequacy and Effectiveness Regulation* was still in force, the IoP initiated a pilot inspection of compliance with provincial Public Order Maintenance requirements by all municipal police services in the province, as well as the Ontario Provincial Police (OPP). This pilot inspection yielded valuable operational insights about the approach taken to site-based inspections, document and material review components, and how to go ‘beyond compliance’ to highlight leading practices related to a specific policing topic or theme.

As I carry out my mandate as IG, I have asked the Inspections team to identify broader thematic inspections we will undertake in the coming years, utilizing our subject matter prioritization framework. This approach we will help us promote continuous improvement within Ontario’s policing sector.

Data Collection Pilot

High quality data collection and analysis is essential for understanding the gaps that need to be addressed and for highlighting best practices within police service delivery and governance. This year, I tasked the IoP’s data analytics experts to develop and test a data collection process designed to support my legislated duties under the CSPA.

The lessons learned from this project will help establish a transparent and more encompassing data collection process that will power insights, identify compliance trends and assist me in deciding what oversight tools to employ to improve Ontario policing and police governance performance. Naturally, establishing our data collection process will take time to develop and will necessarily evolve over time and with learnings. Our strategy is to build in increments, consistently evaluating

our progress to ensure it meets our objectives and delivers value to the public sector. We greatly appreciate the engagement we have received from our police service and police service board pilot participants, and look forward to continuing our collaborations. We also look forward to sharing some of our data insights with the policing sector, to empower improved decision-making.

Performance Measurement Framework

There is currently no comprehensive or agreed-upon model of police performance measurement in Ontario, or in Canada, for that matter. Being able to collect performance data, analyze it and yield insights from that analysis is vital to highlighting where Ontario policing and police governance is performing well, and where improvements can be made.

As IG, I am committed to making progress in this area. Therefore, I asked the talented performance measurement experts in the IoP to develop a performance measurement framework in collaboration with our partners. The framework will increase our understanding of how well police services and boards are performing, how adequately and effectively policing services are being delivered locally or provincially, and highlight areas for potential intervention. The framework will also help strengthen public confidence and trust through transparent reporting on performance across the sector.

At its core, the framework will bring to life our vision of data-informed policing and governance that drives improved overall performance in Ontario. Of course, this type of initiative will take time to build, and to get right. Also here, our approach is to build it incrementally, constantly testing what we have done to ensure it achieves our goals and provides value to the public and the sector.

Digital Presence

As a statutory oversight position that serves the public interest, it is important to be transparent about my work. As well, given my mandate to receive public complaints, I needed a mechanism for the public to learn about my mandate, make complaints and track progress on inspections, findings and the use of other statutory tools available to me as IG. Therefore, I tasked the IoP's communications experts with establishing a digital presence to facilitate this transparency and accessibility.

We now have an independent website that explains the roles and responsibilities of the IG and the IoP. This platform also allows the public to file complaints online and serves as a rich source of information about our efforts to improve policing performance and enhance public safety in Ontario. Additionally, we have established a presence on social media (LinkedIn and X, formerly, Twitter) to share information about my mandate and updates on the activities taking place across the IoP.

Case Management System

Record keeping and the ability to access important information in a timely way are key ingredients to the successful operations of an oversight body. To carry out my legislated mandate effectively and efficiently, I asked the analytics experts to develop and launch a comprehensive case management system built for our purposes.

The IoP's internal system will provide us with streamlined processes for our operational activities, including complaints intake, investigations, inspections and police liaison services. The system seeks to provide us with the real-time information we need while reducing administrative burdens and optimizing resource allocation. All of this work was crucial in ensuring that the IoP was operationally ready to deliver on my mandate once the CSPA came into force on April 1, 2024.

Intentional Recruitment and Training of Staff

Since 2020, we have recruited talented and passionate professionals from pools both internal and external to the Ontario Public Service to join the IoP in fulfilling our vision of making everyone in Ontario safer. The IoP's diverse workforce reflects Ontario's gender, racial and cultural diversity, and brings an impressive range of experience and skill sets. The IoP's professionals are committed to using their professional skills to drive improved performance in policing and police governance in the province.

My team comprises in-house data and analytics experts who promote data-informed approaches to policing, staff with front-line and more senior policing experience and technical regulatory expertise who deliver our inspections and investigations processes, and members with extensive legal, policy and communications experience. The IoP team also has experience working in spaces of performance measurement, governance, First Nations policing and community development. Additionally, I have established a Training Unit within the IoP that is committed to the ongoing development of initiatives to fit our evolving needs, including those mandated in the CSPA. The Training Unit provides the IoP's professionals with customized offerings that are responsive to both internal corporate needs and my public-facing operational mandate.

Engaging with the Policing and Police Governance Sector

In the year leading up to the CSPA coming into force, the IoP committed to engaging the broader policing sector to support them in their transition to the new legislative framework.

Broader Engagement with the Sector

In 2023, in my role as IG, I was honoured to deliver keynote and other presentations to the policing and police governance sector. In addition, members of the IoP were featured presenters, panelists and delegates at several sector conferences and seminars, including the OACP Annual Conference, OAPSB Annual General Meeting and Labour Conference, PAO Annual General Meeting and Conference, and the 14th Annual Law of Policing Conference – where we engaged a range of local, national and international actors that operate within the policing and police governance sector. These opportunities allowed us to introduce the role and mandate of the IG, share our vision to driving improvements in policing and police governance performance, and provide information and recommendations to support the sector's readiness for the transition. These efforts to engage, raise



awareness and educate have continued into this year, and will always be an important part of our approach.

Through our wide-ranging and consistent engagements with police services and boards, we gained essential perspectives to guide some of our decision-making and identify potential proactive



inspection topics using our risk-based prioritization framework. We also introduced early information on our data collection process with police services and boards, securing their participation in testing the process before a province-wide roll out. I appreciate the engagement and feedback we have received so far as we work together to develop a transparent and robust data collection solution.

In 2023, we focused on planning for continued engagement with the policing sector once the CSPA came into force the following year. Based on our early insights, we identified areas where advisory support might be most needed, and what information needed to be shared. As a result, we participated in the planning for the CSPA Summit hosted in February 2024, gathering members of policing associations, boards and police chiefs across Ontario, and focusing on major changes in Ontario's policing framework. As a result of our proactive planning, the IoP was prepared to deliver a detailed presentation that featured our legislative mandate, unveiled our risk-based compliance and enforcement framework, and unpacked our approach to performance measurement and data collection.

Local Engagement with the Sector

Last year, we also continued to engage locally with the policing sector we oversee as part of our liaison, advisory and monitoring function. Through our Police Services Advisors, we provided information, guidance and support to police service boards and police services to help them prepare to meet their legislated obligations under the CSPA, identify and mitigate local issues before they became critical, and overall, improve performance in police service delivery.



We also prioritized local, in-person engagement with all 43 municipal police services and boards across the province, and the OPP. It is important to me that we engage with those we oversee in the communities they serve. We sought to use these 'IG Tours' to provide clarity on aspects of my role as IG, answer questions about the IoP's work, understand the unique nature of policing in each community in Ontario, and provide our assurance that it is in our collective interest to support police services, boards and others in meeting their new

responsibilities under the CSPA to ensure success. These tours have been successful, and the insights gleaned will inform our evolving operations. I look forward to continuing to prioritize honest engagement with the sector we oversee.

IG Reporting Requirements under the CSPA

The CSPA requires that my annual report pertains only to operations under the CSPA. Of course, the CSPA was not in force in 2023, and as such, there were no such operations. Therefore, on this annual report, I am reporting that there were no activities of the IG in relation to the requirements listed in section 103 of the CSPA.

This means that in the 2023 calendar year, there were no IG activities, as follows:

- I) No inspections were conducted,
- II) No complaints were dealt with under section 106 and 107,
- III) No notifications were sent to the Complaints Director or the SIU Director,
- IV) No Directions were issued under section 125, and
- V) No Measures were imposed under section 126.

In 2023 the CSPA was not yet in force, and therefore, I did not yet have the statutory mandate to oversee compliance of the police service boards, O.P.P. detachment boards, First Nation O.P.P. boards, chiefs of police, special constable employers, police services, and prescribed policing providers with this Act and the regulations.

I do not have any other prescribed matters to report on under this section.

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